

NOTICE

Notice is hereby given that the Mayor and City Council will hold a Work Session on Wednesday, August 14, 2013 in the Council Chambers, 45 West 100 South, beginning at 6:00 pm.

DISCUSSION ITEMS

1. Agenda Review
2. General Discussion

If you are planning to attend this Public Meeting and, due to a disability, need assistance in understanding or participating in the meeting, please notify the City Office ten or more hours in advance and we will, within reason, provide what assistance may be required.

CERTIFICATE OF MAILING

The undersigned duly appointed City Recorder for the municipality of Santaquin City hereby certifies that a copy of the foregoing Notice and Agenda was e-mailed to the Payson Chronicle, Payson, UT, 84651.

S. Farnsworth

By: Susan B. Farnsworth, City Recorder

Posted:

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**MINUTES OF A COUNCIL WORK SESSION
HELD IN THE COUNCIL CHAMBERS
AUGUST 14, 2013**

The meeting was called to order by Mayor James E. DeGraffenried at 6:03 p.m. Council Members attending: Keith Broadhead, Matthew Carr, Kirk Hunsaker, James Linford and Rick Steele.

Others present: City Manager Ben Reeves, Fire Chief Stephen Olson, Battalion Chief Ryan Lind, Public Safety Director Dennis Howard, Public Works Director Wade Eva, Planning Commissioner Nick Miller, Maurine Ross, Marianne Stephenson, Denise Rohbock, Doug Rohbock, and Bruce Houser.

DISCUSSION ITEMS

Agenda Review

Mayor DeGraffenried indicated an action needed to be made on the proposed tax rate increase.

Council Member Hunsaker stated he has gone back and forth trying to make a final decision. He would like to hear what the other Council Members are thinking.

Council Member Carr has reviewed the issue in depth. He thinks it is irresponsible to do nothing. He proposed starting at a 25% increase and finding an additional 25% within the current budget.

Council Member Steele echoed Council Member Carr's thoughts. He thinks a gradual increase is something he could support.

Council Member Broadhead reminded everyone that he has stated in the past that he would not support an increase unless the monies raised were guaranteed to be used for road maintenance, as well as having the issue placed on the ballot. He thinks the current budget needs to be reviewed and needs versus wants need to be evaluated. He is of the opinion that the city structure is "top/director heavy". He feels there may be cuts that can be made in the Leisure Services and Community Development Departments.

Council Member Linford reported he was not present at the public hearing but he has received a number of e-mails and phone calls pertaining to this issue. He "was ok with a 50 to 75% increase" in order to make a greater impact on road repairs or replacements.

Mayor DeGraffenried went back to Council Member Hunsaker. Council Member Hunsaker indicated the majority of those he has talked with are ok with a tax increase, just not at 100%. He understands the thoughts of all the Council Members and would support an increase.

Mayor DeGraffenried stated he would support an increase. He feels 50% is a fair number. He indicated citizens would prefer a gradual increase with a current budget review. He reminded the Council Members that in hard times the budget was trimmed by 10% and then it was cut by an additional 7%. He stated would support any decision of the Council Members. He also stated the Council Members could pass an Ordinance to assure the money be used appropriately until the issue is put on the ballot next year.

Mayor DeGraffenried continued by saying office hours have been reduced and the office is being closed at 1:00 on Fridays to help reduce costs.

Council Member Broadhead mentioned there doesn't need to be a Recreation Department but there does need to be roads to drive on.

Council Member Steele commented that the Construction Standards have been improved over the years and the public needs to know that.

Director Eva reported the extra funds allowed for road maintenance have been used wisely. Tightening of the Constructions Standards has helped greatly. He would like to continue to gain on the road maintenance instead of falling behind.

Further discussion will be held during Council Meeting if warranted.

The City Council Agenda was reviewed. It was determined that items 7b; Resolution 05-03-2013, A Resolution approving amendments to the Ahlin Property Annexation and Development Agreement and 11a; Ordinance 07-02-2013, An Ordinance modifying Multi-Family Development Standards were not ready and should be tabled.

General Discussion

Chief Olson updated the Mayor and Council Members on how the Wildland Season is progressing. He reported there are new fires daily. The department received a request for a full Paramedic Ambulance to respond to the fire in Malad, Idaho. He reported the request would be fulfilled and the crew would report to the fire IC the next morning. (See attachment "A" for the presentation)

Council Member Carr was told deployment of any City resources "is a money maker for the Department". He voiced his support of the deployment.

Council Member Broadhead was told the fires could be either a State or Federal Fire but the recently adopted MOU covered both.

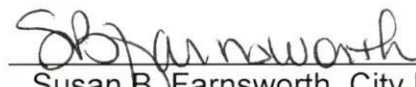
City Manager Reeves stated the personnel reimbursement would be included in the funds obtained from sending the resources to the fire line. The question was asked about how the wages would be paid. City Manager Reeves indicated the wages could be set by Resolution.

Council Member Broadhead was told with one of the City's ambulances out of town, the Goshen rig would be used as back up. He asked if it would be staged at our station or in Goshen. It could be staged at either facility.

With no further discussion, the meeting adjourned at 6:45 p.m.

Approved on September 11, 2013.


James E. DeGraffenried, Mayor


Susan B. Farnsworth, City Recorder

WILDLAND UPDATE: 8/2013

Santaquin Fire & EMS



FIRE SEASON UPDATE



Wildland Activity, Easter Great Basin Region www.nifc.gov Sit report

Incident Name	St	Unit	Size	Size Chge 24 Hrs	% Ctn	Est Ctn	Totl Pers	Pers Chge 24 Hrs	Crw	Eng	Heli	Strc Lost	\$\$ CTD	Origin Own
Pony Complex	ID	BOD	143,900	0	40	8/18	342	12	5	20	5	6	2.5M	BLM
Elk	ID	BOF	98,413	8,164	10	10/1	631	226	9	62	4	72	2.7M	FS
Beaver Creek	ID	TFD	32,211	9,721	15	UNK	390	50	8	36	3	2	1.6M	BLM
* Rockport	UT	DOF	1,500	---	5	8/16	NR	---	0	0	0	20	250K	ST
McCan	ID	TFD	23,860	0	45	UNK	336	-5	6	17	3	9	2.1M	BLM
State	UT	DOF	22,054	1,054	50	8/16	266	43	7	13	2	0	1M	ST
Millville	UT	DOF	2,250	50	20	8/16	157	0	5	12	1	0	390K	ST
Lodgepole	ID	SCF	22,533	0	72	UNK	532	-48	9	15	5	0	17.8M	FS
* Tank	ID	BOD	300	---	10	8/15	41	---	0	6	3	0	116K	BLM
Ridge	ID	BOF	5,315	0	60	9/30	38	0	1	0	1	0	6.2M	FS
Green	WY	BTF	1,053	---	N/A	N/A	76	---	1	1	1	0	815K	FS
Patch Springs	UT	SLD	10,671	4,408	15	8/19	152	54	3	10	1	0	400K	BLM
* Placer	ID	BOF	100	---	10	UNK	79	---	3	3	0	0	100K	FS

- ▶ State MOU completed (6/28)
- ▶ Cooperative Rate Agreement in place (7/15)
 - ▶ Billing & cost recovery
- ▶ Training & Certifications:
 - ▶ 19 members currently Redcard certified
 - ▶ 5 in process of taking courses or preparing for exam
 - ▶ Engine Boss Qualification--
- ▶ Apparatus/Equipment
 - ▶ New tools and PPE
- ▶ Personnel staffing, commitment
 - ▶ Undetermined payscale

DEPLOYMENT STATUS



- ▶ Engine-\$241/hour
- ▶ Ladder- \$241/hour
- ▶ Brush/Type VI-\$241/hour**
- ▶ Tender-\$105/hour
- ▶ ALS Ambulance \$157/hour
- ▶ BLS Ambulance \$136/hour
- ▶ Suburban 4X4 SUV \$10/hour

**rate may be reduced if qualifications not met



FEDERAL RESOURCE HOURLY RATES

- ▶ Firefighter-\$21
- ▶ EMT-\$26
- ▶ EMT-Advanced-\$27
- ▶ Paramedic-\$29



PERSONNEL HOURLY RATES

- ▶ 1 Paramedic - \$29/hour
- ▶ Paramedic Kit- \$18/hour
- ▶ BLS Kit- \$9/hour

Total Billable - \$56/hour

16 hour day - \$896

- ▶ Vehicle (suburban) may be utilized \$80/day
- ▶ Vehicle rental is an option also.
- ▶ Supplies used will be resupplied by the fire

SINGLE RESOURCE RATES, PARAMEDIC

- ▶ 1 Firefighter-\$21/hour
- ▶ Water Tender, Apparatus-\$105/hour
 - ▶ Rate includes fuel, oil, lubricants, etc.

Total Billable- \$126/hour

16 hour day - \$2,016

SINGLE RESOURCE RATES,
WATER TENDER

- ▶ Full tour commitment=16 days straight
 - ▶ Most tours last between 6 and 10 days
- ▶ 16 hour work days typical
 - ▶ 2:1 rest cycles
- ▶ Travel time pay included
- ▶ Resource Deployment ordered as ranked on NUIFC Board
- ▶ Deployment based on resource availability, at Chief's discretion
- ▶ Not under obligation to deploy

WILDLAND DEPLOYMENTS



- ▶ Santaquin fronts expenses for fuel, travel, and resource equipment
- ▶ Full reimbursement could be delayed for up to 6 months
- ▶ Reimbursement for travel expenses
 - ▶ Meal Per Diem at local rate
 - ▶ Lodging at actual cost

OTHER BILLING AND COST RECOVERY

TRAVEL REIMBURSEMENT

- ▶ Department priority is to provide adequate fire & EMS service levels to protect Santaquin's residents, businesses, and guests
- ▶ Many current firefighters have flexible enough employment schedules to deploy
- ▶ When staffing levels can't be maintained, crews will not be deployed out of the area
- ▶ Firefighters can't commit to a 16 day deployment without having an established compensations plan
 - ▶ May be possible to swap personnel during tour

STAFFING PLAN---WHO DO WE SEND?

1. Approval for personnel pay rates
2. Approval to make special pay-period to firefighters after wildland deployment, under the MOU
3. Approval to send City credit card with deployed crews to cover travel expenses

IMMEDIATE NEEDS

- ▶ (Federal wage) Goshen: \$21/hour, 16 hours/day. No OT given.
 - ▶ \$336/day wages
- ▶ (Local wage) Payson: \$10/hour, 24 hours/day, entire deployment. No OT given.
 - ▶ \$240/day wages
- ▶ (Local wage) Saratoga Springs: base wage (\$15/hr), 16 hours/day, plus OT over 40 hours weekly.
 - ▶ \$240/day straight wages
 - ▶ \$360/day OT wages

FEDERAL & LOCAL AGENCY COMPENSATION RATES

- ▶ Federal firefighter rate-\$21/hour, 16 hours/day.
 - ▶ \$336/day
 - ▶ \$504/day OT
- ▶ Federal paramedic rate-\$29/hour, 16 hours/day.
 - ▶ \$464/day straight
 - ▶ \$696/day OT
- ▶ Local fire wage-\$14/hour, 16 hours/day. OT given.
 - ▶ \$224/day straight
 - ▶ \$336/day OT
- ▶ Local fire wage-\$14/hour, 24 hours/day. No OT given.
 - ▶ \$336/day

PROPOSED PAYSCALE OPTIONS

GROSS FIGURES REPRESENTED TO ACCOUNT FOR PAYROLL BENEFITS ADJUSTMENTS

STAFFING FOR ADEQUATE FIRE & EMERGENCY RESPONSE (SAFER) GRANTS

Santaquin Fire & EMS Aug 2013

- ▶ 2 categories

- ▶ Hiring firefighter
 - ▶ Recruitment and retention of volunteer fire departments

FEMA GRANT

1. Re-hiring laid-off firefighters
 2. Hiring to fill vacancies caused by attrition
 3. Retaining employees who have been given lay-off notices
 4. Hiring new positions
-
- ▶ Grantees from Hiring category receive funding for 100% salary & benefits for 2 years
 - ▶ Not phased in as in previous years.
 - ▶ New positions have to be just that—current employees on payroll do not count as eligible

HIRING CATEGORY PRIORITIES

- ▶ Intended to improve FD operational capabilities
 - ▶ Loose description of criteria-
 - ▶ Awards based on ability to justify the need
 - ▶ May qualify for 4 years funding
 - ▶ No local matching required

RECRUITMENT & RETENTION OF VOLUNTEERS

- ▶ Recommended programs
 - ▶ Health, safety programs
 - ▶ Medical physicals
 - ▶ Tuition reimbursement
 - ▶ Response travel/fuel stipends
 - ▶ Awards for participation
 - ▶ Marketing for recruitment activities

RECRUITMENT & RETENTION OF VOLUNTEERS

- ▶ College tuition reimbursement
 - ▶ Paramedic school tuition
 - ▶ RCA-Fire academy recruit school
 - ▶ Includes non-fire related degrees as well
- ▶ Fuel stipend
 - ▶ Incident response
 - ▶ Training

SANTAQUIN FD SAFER APPLICATION

Local Departments

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Apparatus rates

Engine-\$241/hour	BLS Ambulance \$136/hour
Ladder- \$241/hour	Suburban 4X4 \$10/hour
Brush/Type VI-\$241/hour**	
Tender-\$105/hour	**rate may be reduced if
ALS Ambulance \$157/hour	qualifications not met

Purposed Personnel Pay-Rates Options

1. Federal firefighter rate-\$21/hour, 16 hours/day.
 - a. \$336/day \$504/day OT
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Needs

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Single Resource, Paramedic

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