

**MINUTES OF AN UNPOSTED WORK SESSION
HELD IN THE COUNCIL CHAMBERS
FEBRUARY 23, 2011**

The meeting was called to order by Mayor James E. DeGraffenried at 6:02 pm. Council Members attending: Filip Askerlund, Martin Green, James Linford, and Brent Vincent. Rick Steele was excused.

Others attending: City Manager Ben Reeves and Dennis Marker. City Recorder Susan Farnsworth was not present as this was an unposted work session.

City Manager Reeves reported that he, the Mayor and Dennis Howard met with Danny Throckmorton, Mayor of Genola with regard to the Police Contract. It was reported that Genola has some political issues with regard to animal control. Mayor Throckmorton indicated there were two Council Members who were in favor of going with the County. Mayor Throckmorton said he wanted to continue with the City's services at the fee the County projected for a three year term. Mayor DeGraffenried said the City would need to make sure all the costs are covered including increasing fuel costs. The current contract includes coverage of four hours a day, twenty hours a week and emergency calls. Council Member Askerlund was told the City is breaking even with the current Genola contract. City Manager Reeves recommended including in the contract an increase to inflation which is tied to the Consumer Price Index. He stated he has reviewed a number of potential ways to decrease expenditures within the Police Department which would help with the current shortfall. These ways include a cost share when taking vehicle home, retirement issues with the "double dippers", and reduction of office hours. He stated every angle needs to be examined without making any impact on patrol. City Manager Reeves indicated the budget should be set without expecting the continuation of the Genola Contract. It was reported that Genola got in the rears with the contract but is now caught up with the fees due to the City. City Manager Reeves indicated there are ways to make cuts without affecting the level of service or cutting an officer. Council Member Askerlund was told the reason Chief Howard is having such a hard time living within his budget is not because of the request to cut within the department but because historically the wages were established at 2080 hours for each officer without taking into account coverage needed for vacations, sick time, training or holidays. Ideally there needs to be 40 hours available each day for patrol, this would cover all scheduled shifts. For this to happen 14,600 hours are required per year. In addition to the 14,600 hours you have to add 2080 hours for the Chief, 2080 hours for the Detective and 2080 of ACO. The Mayor and Council were told the budget needed to take into account the safety of patrol. Administration is great, it allows you to attend County type meetings and apply for grants but at a time of "crunch" you cover the essentials, meaning the level of service. You can cover the 14,600 hours simply by the seven full time individuals with cuts being made places that do not impact the ability of our officers to respond to the needs of the Citizens. Council Member Askerlund indicated with all that said it appeared that there isn't a loss of service although there isn't any revenue coming in from Genola. The Council Members are at the consensus that Santaquin cares more about the level of service provided to Genola Residents than Genola Representatives care about the impact on Santaquin Residents. City Manager Reeves suggested going into all future budgets not planning on any Genola Contract and questioned if it is so important to match the County's proposal when we provide a higher level of service. He recommended offering a contract that is

fair but not hurting the Residents of Santaquin. Council Member Vincent felt they were beating around the bush a little bit. He is wondering what the issue really was, and does something need to be done with the Chief or with the secretaries. City Manager Reeves indicated he is "looking across the board at all departments". After a complete review, he will be bringing his suggestions to the Mayor and Council Members for their input. As far as the Police Department is concerned, He believes there are ways to cut hours and be more efficient without cutting patrol hours. One suggestion was, when Dixie retires reduce the number of office hours and not offer benefits as part of the position. Retirement policies should also be reviewed as well as the need to keep patrol hours. It was stated that historically the Police Department wages were over budgeted with the overage being funded by other departments. Council Member Askerlund stated Chief Howard is very good about spending every penny of his budget. Council Member Vincent was told the proposal to Genola would include matching the County fee, surcharge, yearly renegotiations, and attach an increase reflecting the Consumer Price Index. Council Member Askerlund is not opposed to offering the contract as is to Genola Representatives. It was reported that a \$95,228 budget savings is available if they discontinued paying retirement for 3 post retired employees, they didn't make Dixie's position as benefited position, and the Chief and Detective patrolled 50% of their time. Council Member Green questioned if someone could have a conversation with Dixie and let her know of the finances of the City. In turn maybe she would retire before the beginning of the new budget. City Manager Reeves indicated this issue doesn't need to be decided by March 3rd when he responds to Genola with regard to the contract. He indicated the decision to reduce office hours or a reduction of staff is a decision made by the Mayor and Council Members not a negotiation that needs to be held. Another issue discussed was the statement made by the Chief that fully equipped Police vehicles were not insured if they were parked at the Police Department but are insured if they are parked in an Officer's driveway. City Manager Reeves will do some checking as to the accuracy of the comment. He said at this time, he isn't proposing anything that will impact the guys in the field who are actually doing the job with their lives are on the line. At the same time there is a shared benefit of driving vehicles home. Council Member Askerlund indicated two of his brothers pay to drive their Salt Lake City Police vehicle's home. Mayor DeGraffenried suggested presenting Genola a contract containing the suggested options let them decide if they want to sign with the City or not. City Manager Reeves will draft a proposal for Genola and get it sent.

Community Development Director Marker reported the process for the Community Development Renewal Agency has been completed and submitted to Utah County. The agency consists of the Mayor and Council Members. At anytime they have any action that needs to be taken, the item will be included in the Council Meeting Agenda. There will be additional minutes taken. The agency is allowed to enter into negotiations with property owners and allowed to give authority of negotiations to staff members. The three realms of the agency are Urban Renewal (blight surveys), Economic Development (job growth), and the Community Development aspect. A flow chart of the Development Agency and Project Plan Creation is attached.

A discussion was held with regard to the submitted application to meet with the Appeals Authority. The Council Members were cautioned NOT to speak about this issue to anyone until after they hear the evidence on Wednesday night. City Manager Reeves reminded them of their roll in the process. They are to evaluate the evidence submitted to determine if the Planning Commission acted legally within the Ordinances of the City. Information will be available to the Mayor and Council Members the night of the meeting.

Back to the discussion of the Community Development Renewal Agency, the staff was directed to bring area ideas back to the Mayor and Council for review.

Mayor DeGraffenried requested City Manager Reeves contact Linda and David Broadbent to discuss the possibility of them chairing the Celebration Committee.

Mayor DeGraffenried indicated since this was an illegal meeting, they should adjourn.

[illegible]