

MINUTES OF A SPECIAL COUNCIL MEETING
HELD AT CITY HALL
JANUARY 12, 1988

The meeting was called to order by Mayor D. Lynn Crook at 7:00 p.m. Also in attendance were Councilmen Lamb, Jones, Openshaw and Clayson. The Pledge of Allegiance was led by LaMar Openshaw and the invocation was offered by Marilyn Clayson. The City Recorder was told by the Mayor that he need not attend the meeting so the minutes were recorded by the Council. The recording was turned over to the City Recorder who transcribed them without verification of their accuracy.

Report on Mobile Home at Shepherd's Park : Mayor Crook told of the events of the last week, wherein he had talked with the owner of the park and had reviewed the Ordinance. It was discovered that the park, being non-conforming, was operating legally since there could be no shut down of the park unless it had been vacant for 1 year. Mr. Crook also talked to Mr. Shepherd who was concerned that there was no written agreement about what the owner would have to do to upgrade the park. Mr. Shepherd was informed that when the snow went off the ground there would be an inspection and there would have to be a written agreement as to what they'd have to do to upgrade the park. Mr. Shepherd agreed that he would do anything reasonable and would agree to have a written agreement. Mr. Holman made the decision to allow the new trailer to stay in the Shepherd Park. Mr. Openshaw stated that the Mecham trailer park has guidelines set and the same guidelines should be used for Shepherd's. Mr. Jones stated that Shepherd is non-conforming while Mecham is a conforming business. Mr. Crook restated that he felt Shepherd would be co-operative in doing whatever was reasonable and necessary to upgrade his park.

Discussion of snow removal : Mr. Crook stated that Mr. Bates of the Nebo School District had come to the City Hall to discover the City policy on snow removal because 5 busses had been stuck on City streets that morning. Mr. Crook had talked to Dennis Barnes of the City crew who had stated that the decision to plow or not to plow was usually left up to him. Mr. Openshaw stated that 2 years ago he had given an opinion that it was a total waste of tax-payers money to plow unless there was 5 inches of snow or more. Mr. Crook told of the work done by Greenhalgh's in grading snow, and the complaints that it brought of filled in driveways, but that it was a good thing to have done and he had put a message on Channel 6, thanking them for their work. The City crew usually can do all the City streets in about 5 hours under normal circumstances. Mr. Openshaw brought out that this snowstorm was a very unusual happening and that the citizens were all panicking, worrying about only themselves rather than the good of everyone in general. Mrs. Clayson stated that she felt that if, when the calls were received from the citizens, they had been received in the right manner, none of this would have come about. If "they" had taken a bit more time with each caller and had been a little bit more understanding and explained the City situation there would have been less of a problem. Mr. Crook was concerned that the City crew had not been out early enough to get ahead of the snowfall, but waited until 7:00 when their regular shift started but was told that this was not the case. A citizen, Greg Fowkes, stated that he was grateful to the Greenhalgh's for their work and had made a donation to them for their work. Another citizen, Blanchard Greenhalgh, spoke of a hazardous situation on 1st West, where cars are parked illegally and school kids must travel the middle of the road. Mr. Openshaw stated that he would get new signs prohibiting parking on the East side of the street. Mr. Openshaw stated that he would talk to Mr. Tischner to request his assistance in

the matter.

Misc. Business : Mr. Crook read from a letter he had received from the State Attorney General in response to a query from him concerning the privacy of personnel records and information. The letter stated that private citizens had the right to access to records concerning the salaries of City employees.

Mr. Crook introduced a paper from the City of Mt. Pleasant, Ut., which compared the comp time policy of a number of different Utah Cities. He then asked for a reading of a portion of the Santaquin City personnel ordinance (83-2), beginning at Article XIII, Section 5 and continuing to Article XIV, Section 2 A then Section 2 C. Mr. Crook then stated that the City employees had from 3 to 500 hours of unused vacation built up and that none of them had ever taken a vacation time but just use comp time. He also added that he had discovered that the City had been paying for the lunch time of the Office employees. They get paid for 8 hours and they are on the job 8 hours including their lunchtime. Mr. Crook also mentioned that Mrs. Rosenlund was getting paid \$15 per hour for taking minutes of the Planning Zoning Commission meetings. (based on her hourly wage at time and one-half.) Mr. Crook then made two recommendations to the Council: 1) That the City quit paying lunchtime and 2) Any comp time, unless it is an emergency, such as a major snowstorm or a broken water line, has to be approved in advance, the approval to come from someone yet to be decided. Mrs. Clayson suggested that the comp time be taken in the same pay period, Mr. Crook added that it should be within the same month, anyway. Mrs. Clayson stated that the situation is worse than it appears since, when someone takes vacation they must be replaced & the cost is double to the City. Mr. Crook suggested that before any decision is made on these and related matters, information needs to be gathered and a meeting held with the City Attorney to get his advice and go from there so that the Council may be sure of where they stand. Mr. Crook stated that some of the City employees have the idea that they are permanent employees under the City ordinance but that State law states that certain employees are exempted from the State full-time employee law, including the Clerk, the Chief of Police, the treasurer and the supervisory personnel. During a discussion of the lunchtime question it was suggested that the Office open at 8:00 rather than at 9:00 and that the employees rotate lunch time. Mr. Crook reported to the Council on his interviews with Cheryl Russell and Wade Eva during the past week, stating that he was impressed with both of them and felt that they were doing good jobs. Mr. Crook reported to the Council on the Insurance coverage the City has for liability and for property coverage. He told the Council that the coverage appeared to be pretty good and at a good rate. He then asked if there was a motion on either the comp time or lunchtime questions and there being no motion, he then asked for a motion to enter an Executive session. Mrs. Clayson made a motion to go into closed session. Mr. Lamb seconded the motion and it passed and the closed session began at approximately 8:30 p.m.

Minutes of an Executive session of the Santaquin City Council held Jan. 12, 1988 . Those in attendance were Mayor Crook and Councilmen Jones, Openshaw, Clayson and Lamb. The meeting began at 8:30 p.m. and was dismissed at 9:45 p.m.

Adjournment : Mr. Jones motioned that the City Council meeting be adjourned. Mr. Lamb seconded the motion and it passed unanimously. Time: 9:45 p.m.

Approved this 19th day of January, 1988.