

MINTUES OF A SPECIAL MEETING  
OF THE SANTAQUIN CITY COUNCIL  
HELD JULY 15, 1987

Mayor Steadman called the meeting to order at 8:45 P. M. Meeting was late in starting as the executive session held just prior, was late adjourning.

Present in addition to the mayor were councilmen Art Adcock, Clara Goudy, Joe Pust, Sherman Jones and LaMar Openshaw. Minutes were recorded by Ramona Rosenlund. Pledge of Allegiance was lead by Mrs. Goudy and the invocation was by Mr. Pust.

The minutes of the meeting held July 7th, 1987, were held to be considered at the next regular meeting.

Administration of CDBG Grant : Mayor Steadman asked that the councilman over this tell them essentially what is happening. Mrs. Goudy said Sam Sellers had been taking care of this. Mrs. Rosenlund said she had received a phone call from Mr. Steve Brown of MAG who said that because Sam will no longer be administering the grant they need a decision just as quickly as possible as to who will be doing this. Mr. Brown said Mountainlands would help a new recorder all they could with handling the grant but as it is very complex, they need someone who is knowledgable or it could be lost.

Mr. Jones said the grant is for the senior citizens which Mrs. Goudy is over and he is over the school which is the building effected, so they don't know who should move on it. Mr. Adcock recommended that since Mr. Jones still had two years on the council and Mrs. Goudy only has 6 months, maybe they should work together on it, so Mr. Jones could continue it on after Mrs. Goudy's term is up. Mrs. Goudy asked if Mr. Jones had worked with the architect or knew anything about it and Mr. Jones said only what Sam has given him but he can handle it if that is what the mayor wants, but when they get a new recorder he should work with it. Mr. Adcock said that with all the government forms, reports and follow-up that is needed to meet the criteria to handle the grant, he did not think a recorder could handle all that responsibility along with everything else he would have to do. In fact, the council specifically asked that the new recorder not be given those types of assignments so he thinks they should follow the recommendation they have been given to let the architect administer the grant. Mr. Jones said this would cost quite a bit and so that is why he thought they could do it but he would check it out and give a report on it at the next council meeting.

Miscellaneous business:

Farrell Craig - Roping Club: Mr. Craig said when he first came to the council at the first of the year, he explained to them that they needed \$800.00 for added money to put on the rodeo but the RMRA told him that they would guarantee him \$300.00 so he got the council to approve \$500.00. Well, it has gone on all this time and he has talked to them off and on and there has been no problem. The money was supposed to come from Coors or Cocoa Cola but he was called on the phone and told they could not give them the roping club the \$300.00. Mr. Craig said he was told that if they could not come up with the \$300.00 they would not be able to approve the rodeo and he said he know's they won't because after pushing them a little, they wrote him a letter saying

they would not approve it, so he is back asking for another \$300.00. Mr. Craig said if the council gives him this \$300.00 it would probably end up with the club having right around \$1,000.00 and it was \$3,000.00 that was appropriated. There is no guarantee, but a chance they will get this money back from the gate proceeds. The contractor gets 75% of the gate and the city gets 25%.

Mr. Craig went on to say that the city told him to get a banner to put up across main street and he was supposed to have that at the end of this week and it is \$100.00, so right around \$1,000.00 to \$1,100.00 would do it. The charge for tickets will be \$15.00 per family, \$4.00 for sixteen years old and older and \$3.00 for fifteen years old and under. Mr. Pust asked if they got enough customers last year and Mr. Craig said not nearly what they should -- the city made about \$300.00. He said he felt some of this was because of lack of advertising and because it was the first one and they learn as they go along. He said hopefully it should grow into something at which the city could make money.

There was some discussion as to which budget the \$300.00 would come out of and it was decided it was the current 1987-88 one and had it had not been cut so Mr. Pust made a motion that they allow Mr. Craig to have \$300.00 more for the rodeo. Motion was seconded by Mrs. Goudy. The vote was Mr. Pust, Mrs. Goudy, Mr. Openshaw and Mr. Jones for and Mr. Adcock against. Motion carried.

Mr. Craig said the Roping Club would be in charge of taking tickets but he needs money for change to do this. Last year people from the city office took care of this and he does not know how they handled it. Mrs. Goudy asked how they could cut people off from going in without a ticket because of the way the arena is set up. Mr. Craig said they would have people patrol around the outside.

Mrs. Goudy asked if anyone had talked about using the snack stand to sell hot dogs and soda pop. Mr. Craig said no one had. He said that last year the JC's pulled a stand in. The use of the snack stand was brought up last year and nobody wanted to do it. She said she thought hot dogs and soda pop would be real fast to prepare, hamburgers take too long although maybe they should have them too. The mayor asked if the roping club would be interested in manning this and Mr. Craig said he could find out. He said the roping club is not out to make any money, they just want to see a good celebration. Mrs. Goudy said the profits from selling food from the snack stand could come to the city to help defray the cost of the rodeo. Mr. Craig was asked to check into this and report back to the city council.

Mrs. Rosenlund reported she had a call a few days ago asking if they could put a hamburger stand up at the rodeo. She referred the lady to Allison Hansen of the Arts Council. The mayor suggested Mr. Craig contact Mrs. Hansen. Mr. Pust said he would check that out and if there was one other than the snack stand, he would cancel it as the city should have control of this and not the Arts Council. Mr. Adcock asked if the JC's were going to have one this year and Mr. Pust said he would also check with Brad Peterson about this.

It was decided that the city would give Mr. Craig \$50.00 in one and five dollar bills to use for change in selling tickets to the rodeo. Mr. Craig is to sign a receipt for this amount and then return it to the city office, at which time the receipt will be returned to him. Mr. Craig will pick up this money at 4:30 P. M. on Friday, July 31st.

Eagle Scout Project: Mrs. Rosenlund said a young man had asked if there was anything he could do for the city as an eagle scout project and she did not know of anything and told him she would ask the council. Mr. Pust said he thought David Anthony was talking about available eagle projects and Mrs. Rosenlund said she would tell the boy that.

City VISA Card: The city has a VISA card through the Wasatch Bank which needs new signatures now the recorder is gone. Mrs. Rosenlund said she and Cheryl had discussed this and did not feel it was really necessary and there was a potential for misuse with it sitting here in the office. As Mrs. Goudy is over the office finances, she felt she could make a decision to cancel this VISA card without a motion from the council, which she did.

Landfill days and hours: Mr. Openshaw said he had met with Ned Rushton, the landfill attendant, and they have decided the dump will be open from 9:00 A. M. to 6:00 P. M. on Fridays and Saturdays. However, it will be closed Friday, July 24th. Mr. Rushton said he had put this information on the Cable TV.

Work Session on the 1987-88 budget: By way of update, the mayor said they worked on this last week and there were some reductions made. The final budget hearing date is August 18th. Right now there is still a deficit of approximately \$21,000 or \$22,000. Mr. Adcock said what that figure represents is they had about \$13,000 that they raised taxes to cover and this is the figure presented to the county as they had to have something on a particular date, and another \$3,000, which he couldn't remember what was for. There is a projected salary and benefits of about \$19,000 for the new recorder, which gives a starting deficit of about \$35,000.00. The animal control officer was eliminated for \$4,900, the hours at the landfill were reduced by \$2,400 and benefits were reduced for part-time employees by about \$6,000, which is how we came up with the approximately \$22,000 remaining deficiency.

Mr. Pust said he would like to suggest for discussion that the council's and mayor's stipend be eliminated. He feels the position should be one of service. Maybe some of them need this for their personal budgets, but as they are making cuts he feels it would be appropriate to show the rest of the folks here that cuts start with the council. The mayor asked if there had already been any across-the-board cuts that would effect these monies. Mr. Jones said there were seminars, travel expenses and things like that which they didn't cut. Mr. Adcock said they did an across-the-board 5% cut but it did not effect salaries or wages. Mr. Jones said he thinks what they get is a pittance to help with expenses they have, just like tomorrow which he is taking off to go to a hearing for the city and he feels like they need it. Mr. Pust said it is such a pittance, it really isn't doing them any good. Mr. Jones said every little bit helps and three cents an hour is not bad. He feels they need a little bit for time and gas when they run around doing things. Mr. Adcock said the figure they are looking at is \$4,000 per year for the council. Mr. Jones said he feels there is somewhere else they can cut. Mr. Adcock said he does not care one way or the other but he will vote against reducing it.

The mayor pointed out that this cut will hit the people who will fill the mayor and three council seats up for election this fall. Mr. Openshaw said he was willing to turn what he gets back into the budget.

Mr. Pust made a motion that they eliminate the salary for the council and the mayor. Mr. Adcock said this would have to be effective the 1st of August since they are already well into the month of July. Mrs. Goudy said she feels like

the council coming in on the next election should make this decision or it should weigh on the two that will be carried over for the next couple of years. They are binding up another council but it doesn't effect this one to a great extent. Mr. Adcock said that council has the prerogative of reinstating it if they so desire. Mrs. Goudy said when she came into office she did not know there was money involved and Mr. Openshaw said it was a pain in the neck. Mrs. Goudy said there is time and gas involved when you are running around and should be doing something else and she does not feel comfortable taking this away from somebody in the future, but it is not all that much. Mr. Pust said he did not feel that would be a consideration for someone who will run for office and Mrs. Goudy said probably not. Mr. Pust said why not make it just for this council. It was pointed out that it had to be for the fiscal year as that is what is covered by the budget.

Mr. Openshaw seconded Mr. Pust's motion. The vote was Mr. Pust and Mr. Openshaw for with Mr. Adcock, Mrs. Goudy and Mr. Jones against. Motion did not pass.

Mr. Paul Clint-SUPERA : Mr. Clint, representing SUPERA, an inter-local group co-operative, a program similar to UAMPS, entered the meeting and asked for some time to present something to the council, saying they have an alternative they are presenting to cities that could dramatically alter their budget circumstances in the future. Mr. Jones asked if this had to do with selling electricity to the city, as if this was so, it was way done the road and would not help with this budget. Mr. Clint said it is potentially available on the first of December, it is that fast and there is that much that has happened.

The mayor stated that they have a serious problem as they have a budget that is overdue, so they will allow him five minutes only and time him, as there are citizens here who are concerned with the budget and it needs to be taken care of.

Mr. Clint said this is a proposal they prepared for Orem City who uses 70 megawatts of power. The proposal is to sell them power as low as 4.9 cents per kilowatt hour which they would mark up to 6 cents which would be about a 1/3 saving below Utah Power & Light and would derive \$7,000,000 per year for their budget. In the process of working through some projects that generate electricity, just in the last month they ran onto a source of 200 megawatts of surplus electricity from the northwest corner of the United States, that is going to waste. They are willing to sell it for as low as 1.2 cents per kilowatt hour. They have delineated a legal process to get it down into Utah, specifically to Mona and Goshen which are two of their member cities. They are well along the process of organizing the legal process of allowing those two cities to take over the distribution systems to distribute the power to their residents and the target date is December 1st for distributing that power. It is available to Santaquin if they would care to join our inter-local. They will prepare a feasibility study, show them how that can happen and what the total cost impact would be and it could be put on line at the same time as Mona and Goshen are. That is a very quick, rush process, there are lots and lots of details in the middle but what he would like to emphasize is there is no cost or obligation until such time as they present a specific proposal to the city and then the only cost will be for the electricity that the city opts to purchase. There will be no feasibility study, no legal costs, no legal liability of any kind whatsoever involved in it until power is actually delivered to the city and then they will simply be paying a portion of what Utah Power and Light was charging.



Mr. Jones asked how this could benefit Santaquin when they don't have their own distribution system. Mr. Clint said the 4.9 cents includes the purchase of the distribution system and all the operation and maintenance on the system. The 4.9 cents is a total purchase package which purchases the electricity, transmits it to the city and buys the distribution system, services and maintains it and does all the billing, collects the bills, everything lock, stock and barrel from start to finish.

Mr. Adcock asked if there was any up-front investment on the part of the city or is it by usage of the electricity. Mr. Clint said it is strictly by use of the electricity, there is no up-front cost nor obligation of any kind. SUPERA will put up all the cost of all the legal expenses, of all the investment required to buy out, everything from start to finish. Mr. Adcock asked who the principals behind this are. Mr. Clint said he is the principal organizer and it was organized out of some information he stumbled across when he made a previous presentation to Santaquin City, so they are instrumental in creating the whole thing. He has an associate named Richard Wilson, the brother of Gerald Wilson who used to be a county commissioner, Glen Ellis, the former Provo City attorney, the engineer who designed the system for co-generation facility for Snowbird, who is doing all the engineering work on it, his name is Colin Jackson. We have an extremely good group of people who are putting this together.

The mayor said his recommendation is that Mr. Clint leave his card and perhaps call the city office in a day or two to see what the general feeling is at this time in regards to this electricity issue. Mr. Clint left an information sheet with his telephone number.

#### Work Session on the 1987-88 budget continued:

The mayor said they have a problem balancing the budget and asked how they were going to resolve it. Mrs. Goudy said she had cut all she could from the library budget. Mr. Rust asked what would happen if they eliminated the library entirely. Mrs. Goudy said then how about eliminating some of the parks since the library is only spending \$1.00 for every \$5.00 spent in the parks. Mr. Rust said they have a great big park and a small library. Mrs. Goudy again said then they had better cut down on the parks as she did not think it was fair to cut down where some people go just so other people can have another part of town. Mr. Rust said if they let some of the parks go they would have an area of weeds growing up, and the library is not the only place people can get books in town. Mrs. Goudy said that is true but the library is very convenient.

Mayor Steadman said he wanted mentioned for the record that Mike Cruz came to his home on Sunday and voiced to him that he will be leaving the city and this is his last week. He asked Mr. Cruz if his last day would be Friday and Mr. Cruz said yes. Mr. Adcock said this would represent as a reduction in the work force so what would it represent as a savings budgetarily. Mr. Openshaw said it was about \$13,644. Mr. Jones said benefits had to be added to that. Mr. Openshaw then said it was \$14,060.40 and \$5,412.97 for benefits which has to be added on. Mr. Adcock said before they go to anything else, he would like to publicly thank Mike for his professionalism, his expertise, for everything he has contributed to the city and he appreciates him very much and for the fine job and professionalism he has shown during his tenure with the city. Mrs. Goudy said she echoed these thanks. Mr. Steadman said he had heard very good

comments about Mike and his loss will be felt and as mayor of the city he will be writing a letter of recommendation. Mrs. Goudy said he could use her name as a reference and so did Mr. Adcock and Mr. Rushton.

Mrs. Goudy said Mike has some comp time coming which he needs to be paid for. Mr. Cruz said it is a little over 200 hours @ \$6.76 per hour. Mr. Adcock said this would make the amount they could reduce the budget about \$17,000 instead of \$19,000.

The question of how Mike's blue slip was to be marked was brought up and Mrs. Goudy said they gave Sam reduction in force and they should do the same with Mike and all agreed. Also, there is to be no replacement.

Mr. Steadman said they are now looking at a deficit of \$4,000 to \$5,000. Mr. Pust said he had shown them a way and it would be a show of good faith on the part of the council. Mr. Openshaw asked if the 3% across-the-board reduction on employees salaries went through and Mr. Adcock and Mrs. Goudy said no, but there was a 5% reduction across-the-board on non-wage, non-contractual and non-benefit obligations. Mrs. Goudy pointed out that there was a reduction in wages as all part-time people will not get any benefits.

Mr. Openshaw asked how much was budgeted for parks supplies and Mr. Jones said it was about \$8,000 and it was for gas and parts but Mr. Openshaw said gas was not included in this figure. Mr. Pust asked if it was fertilizer and if they used any. Joe Ray Davis, who works in the parks and cemetery was asked about it. He said it included fertilizer, chemicals for the restrooms, spray for weeds, etc. Fertilizer is about \$80.00 a ton and they put it on three times a year. Mr. Pust said he thought they should cut it back to twice a year and that would cut down on the cost both for labor and fertilizer. Mr. Davis said they could try this and it might save between \$900 to \$1,100.

Mr. Pust made a motion that they cut down on fertilizer, etc., by 1/3 or about \$900. There was no second made.

Mrs. Arlyce Fox said she would like to present to the council a petition gotten up which has no bearing now as the council is obviously making budget cuts but it was in favor of a tax increase. They have only had two and a half days to work on this with only two doing it. They put some up in some of the stores and other businesses in town. They ended up with 131 signatures, which is not comparable with the signatures for a budget cut, but one of the stores in town who had a budget cut petition in their store, refused this petition saying they did not allow them in the store, which is not true as they had the other one there and this is unfair. There were about 150 signatures on the budget cut petition that was in this store, so this would compensate for signatures they did not receive. She said about 10% of the people they visited with were not in favor of a tax increase. A lot of people had questions about the city which they asked her to present. The questions are:

1. If there is a tax increase, where would the money go?
2. Would the money go into wage increases for council members as in the past?

Mr. Adcock said the only council wage increase he is aware of went into effect four years ago, just before he and Mrs. Goudy came on the council. The outgoing council raised it from \$300 to \$600 per year.

3. Would we receive the much needed road repairs?

Mr. Openshaw said it would have nothing to do with road repairs as they have taken away \$3,000 from the budget. Mrs. Fox said they are taking it away and it is needed. A tax increase could put back the \$3,000.

4. Is there any way to keep the diesels off the side roads, as that is one of the problems with the roads. There have been many complaints about this. Someone told her they pay extra taxes but do they pay them to the city or what?

Mr. Openshaw said it is fuel road use taxes and doesn't pertain to our streets. The city would have to make an ordinance against it and sign each street with axle weight of 7 tons. The signs would cost about \$38.00 each plus the posts which are about \$7.00 each. Mr. Pust asked why they couldn't have a sign right here on the end of town. Mr. Openshaw said there would have to be one on each street to make it legal, as well as both ends of town. It could be done. The roads are just armor coat which is not heavy enough. He said some people in town want improvement districts. The ones who had this in the past say you made us do it so why not make everybody do it.

5. Where is the pool money and are we going to get a pool?

Mr. Openshaw explained they spent the \$10,000 which a former council put aside for a pool, to balance the budget last year. Mrs. Gudy asked if they were talking about the money which the city set aside or that someone raised for the pool. That is money the city has no control over and nothing to do with. She said there are very few community swimming pools which are self-sustaining and are costing the communities money. We don't have money for what we've got, let alone for subsidising a swimming pool.

6. Last year there was a proposal that went through about paying an attorney on the water situation with Genola. What has been solved?

Mr. Jones said they got word the other day they are having the first hearing tomorrow and that is just how fast justice moves. Mrs. Fox asked how much longer was this money going to be collected and Mr. Jones said it depends on how long the litigation takes and how much the attorneys fees are. We are collecting about \$5,000 per year and he thinks we are still running behind on what we have spent.

Mrs. Fox said one person put a comment on the petition and signed it and it says "Would like to see industry and our town to grow to lower our taxes."

All the council said they would too, and could she tell them how to do it. Mr. Steadman told about the workshops held in June by Utah Power & Light Company to tell of ways to bring industry, etc. into the town. From those workshops an economic development board was established with LaDue Scovill as chairman. There is a \$60,000,000 frozen food processing plant looking at the southern end of this valley as one of them. Things of this sort have been done on a fragmented scale. It is something that is being looked at but has never been formally organized. The intent of the Board is to go out and look at these things. There is the contention that a faction in town does not want growth but the longer he is around, the more of a minority he sees that as.

Mr. Adcock said they are looking at the south interchange as an industrial area and if something did come in they could build a sewer just for that and it would not effect the citizens of the community. Mrs. Gudy said it would be

great if those who feel the city is not doing enough, would contact the council. One of the first things this board is going to do is a community survey to see just what the people really want and how much are they willing to put into it, no money, but their own selves.

Mrs. Fox presented the petitions to the council, who thanked her for her support of the city.

Mrs. Goudy said she would like to re-state Mr. Pust's proposal of cutting out any remuneration for the city council and they will more than balance the budget. There will be between \$3,300 and \$3,400 if they take the mayors \$1,000 and the city councils \$600 each, they will have the \$4,000 needed and they can all go home.

Mrs. Rhea Cruz said someone had mentioned getting rid of Pro-Benefit. Are they going that way or will that make more deficit? Mrs. Goudy said she did not feel they had saved that much and Mr. Openshaw said they have to get rid of them. Mr. Steadman said there is some confusion as to how good is Pro-Benefit, some say it is wonderful and some that we need to end it, so they are going to call in someone from there to sit in front of the council and show them what has been done and what it would be not having them, so we can understand and then at that time the council can decide what to do about it.

Mrs. Goudy said they would not have to have the big ad about a tax increase in the paper, which will cost, if they can now balance the budget. It was explained that this still had to go in as the budget sent to the county last month was for a tax increase. She said they can at least present to the people a balanced budget that will not include a cost increase. Mr. Openshaw asked Mrs. Goudy to clarify this and she said she did not have it down exactly but they are between \$3,000 and \$4,000 short and if they cut out what the council gets, (if the next council wants to put it back in, let them have it), it will give \$4,000 which will balance the budget, according to the figures they have been putting together. She said there is the FICA the city has to pay on these wages and this will also be cut out.

Mrs. Mary Davis said it has been rumored that if the council cuts out Pro-Benefit they will be releasing a lot of the employees to bid out the jobs and she wants to know if this is true. Mr. Openshaw said he wants to dump Pro-Benefit and lease the employees from another organization. That was to save money and he still thinks they have to look into that. He is not saying to dump all the people, he is just saying instead of renting them from Pro-Benefit, do like we did before we ever had Pro-Benefit. Mrs. Davis said would you bid out the jobs to the guys and they would have a chance to bid on it? Mr. Openshaw said absolutely. She said they should keep them instead of bidding out the jobs. Mr. Openshaw said to bid out the jobs just to make it legal. He says to dump Pro-Benefit and hire our own people. Mr. Pust asked him if what he was saying was hire our own people and the city would then be the employer. Mr. Openshaw said he can't see where Pro-Benefit is saving any money. Mr. Pust said that is what they are thinking of doing.

The mayor asked Mr. Openshaw in his mind, if they should do away with Pro-Benefit, would the employees stay who they are with what they have? Mr. Openshaw said if they had not balanced, he was going to say he wants one working foreman and so on and dump Pro-Benefit but we still have to look into it, but the budget is now balanced. Mrs. Goudy said what they have to look at now is haing a surplus and Mr. Openshaw said absolutely, we are right down to



the bare wire and if something comes up we have had it. Mrs. Goudy said she has talked about this in the past and nothing has been done about it, but they do not have a depreciation reserve for any of the equipment and it is something that really needs to be put in but you have to have money to go into it and as close as they are on the budget right now, they can't, but in the future it is something that really needs to be considered.

Mr. Openshaw asked if Mrs. Davis' question had been answered. She said she was still wondering if the present city employees were still going to have to come in here and fight for their jobs. Mr. Adcock said they don't know at this time as there are a lot of things to look at with Pro-Benefit, such as our contribution as a city to the State Industrial Commission and for unemployment is going to increase, and it is possible that our cost for insurance will increase. We have to weigh those things against what we are paying Pro-Benefit to do our job and see if those two off-set each other.

Mr. Pust said he thought some were a little confused as to what Pro-Benefit is. The Pro-Benefit is just taking care of the payroll for the employees, the insurance and everything they need. Mrs. Rosenlund said she thought the premiums for the health insurance the employees have through Pro-Benefit is much less than could probably be gotten through any other group. Mrs. Goudy said they need to get competitive bids to see if this is so.

Mrs. Goudy made a motion to abolish the mayor and council wages. Mr. Pust seconded the motion. The vote was Mrs. Goudy, Mr. Pust and Mr. Openshaw for with Mr. Adcock and Mr. Jones voting against. Motion carried.

Mr. Dennis Barnes said he felt there was no stability to their jobs and their lives and jobs are being played with by the council. He has been treated pretty good but as far as the over-all picture, he feels pretty unsure of how things are going to be on his retirement, on his insurance, on his wages and on his job. Like LaMar was saying if they decide not to go with Pro-Benefit, they want to bid our jobs out. What's to keep someone from taking my job for \$5.00 an hour whether he can do the job or not. You are going to give him the job because he underbids me even if he can't do it. Mr. Pust said they can't really do that. Mr. Openshaw said what he was really saying was this was a way of dumping Pro-Benefit, and if he had had his way they would have done this before but he is only one out of five and these people want to look at it and maybe it is a good thing they are going to look at it. He said he is tired of going through this the same way every year, if they straighten it out now, next year could go right smooth and this is what he wants.

Mr. Jones said Pro-Benefit has been a thorn in their side, they don't know what is going on, maybe they are saving us money, maybe they are not but when you start checking the figures against this and what we have done before, it just don't stack up. Mr. Barnes said when they first voted on Pro-Benefit, the employees were against it but then when it was put to them that it was the only way to save our jobs, we voted for it, because you needed money to balance and were going to lay someone off, so we voted for it. Now if you do away with it, are we going to start all over again looking at layoffs? Mr. Jones said he for one, says they don't need to worry about their jobs but what they are trying to do is determine if they can save money by dumping Pro-Benefit. Mr. Pust said they are talking about dumping the service of Pro-Benefit, not dumping employees, because it is the service which is costing the city more money than perhaps the city could do the job themselves. The employees don't go if Pro-Benefit goes.

Mr. Barnes said the effort we put into our jobs and the respect we get for that effort is what determines our compensation for the job. A pat on the back and saying we are doing a good job is good but then you say here is a guy over here we can get for half the wages, where does it leave us. Mr. Rust said he could see Mr. Barnes' concern but that is the way it is everywhere and it is getting worse all the time. He said another thing is the budget has to be balanced, so what are they to do, you can't have employees if you can't pay them. Mrs. Goudy said they have worked hard to make it so that everyone is happy because we are not raising their taxes but at the same time so that we can keep what we've got for the time being. There is no guarantee anywhere on this earth today that a year or five years or whatever down the road that everything is going to be the same. We have worked diligently and spent a lot of time so that you people would have a little bit of security, so that you would know we have the money to pay you this year and without having everybody down the street saying look at those workers being paid too much. She said she appreciates everything the crew does but would like a little appreciation too. Any business, and the city is a business, has to consider are they getting dollar value for what they are putting out. I feel like we are getting value for what we are paying out. If we had a bigger tax base and more money, I would say hire good people and give them a guarantee that they are going to stay here until they die but we can't do that.

Mrs. Goudy made a motion they adjourn. Mr. Openshaw seconded the motion, which passed unanimously.

Meeting adjourned at 10:22 P. M.

Approved this 1<sup>ST</sup> day of Sept, 1987.

Kevin Steadman  
Kevin Steadman, Mayor

ATTEST: Ramona Rosenlund  
Ramona Rosenlund,  
City Treasurer

*Copy*

## MEMORANDUM OF AGREEMENT

Agreement entered into between Santaquin City (Contractor) and Sam Sellers (Contractee) this 16th day of July, 1987.

**WHEREAS**, the Contractor is in need of assistance in training a new City Recorder; and

**WHEREAS**, City Office personnel are in need of assistance in certain aspects of the operation of the administration of the financial and data needs of the city; and

**WHEREAS**, the Contractee as the former City Recorder of the Contractor has obtained the knowledge and experience of being of service at this time;

**THEREFORE** the parties enter into agreement as follows:

**Section 1.** The Contractee hereby agrees to render adequate service to the Contractor for any and all needs requested by the present office staff.

**Section 2.** The Contractee hereby agrees to train the new City Recorder appointed by the City Council to the point that the new City Recorder feels adequate with the performance of his duties as the City Recorder.

**Section 3.** The Contractor hereby agrees to reimburse the Contractee the sum of twenty dollars (\$20.00) per hour for the time expended by the contractee for the services mentioned within this agreement.

**Section 4.** The Contractee shall be responsible for all taxes and other employee related expenses due upon consideration of this agreement.

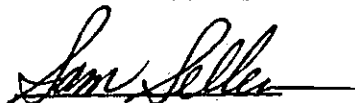
**Section 5.** The Contractee shall submit a statement of his services prior to each Council meeting, wherein the Contractor shall approve of payment of the same.

**Section 6.** All statement of time expended by the Contractee shall be signed off by a member of the office staff of the Contractor's.

**CONTRACTOR**

  
Kevin Steadman  
Mayor of Santaquin

**CONTRACTEE**

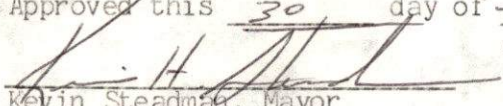
  
Sam Sellers

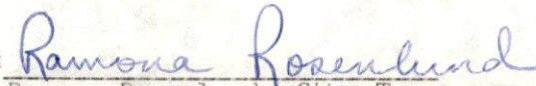
MINUTES OF AN EXECUTIVE SESSION OF THE  
CITY COUNCIL HELD JULY 15, 1987

This Executive Session of the City Council was called during a regular meeting held on July 1, 1987. Motion to hold the executive session to interview X applicants for the position of city recorder was made by Clara Goudy, was seconded by LaMar Openshaw and passed unanimously

Meeting was called to order by Mayor Steadman at 7:00 P. M. Present in addition to the mayor were Councilmen Art Adcock, Clara Goudy, Joe Pust, Sherman Jones and LaMar Openshaw. Also present at the mayor's request was Ramona Rosenlund, city treasurer.

Meeting adjourned at 8:30 P. M.

Approved this 30 day of July, 19 87.  
  
Kevin Steadman, Mayor

ATTEST:   
Ramona Rosenlund, City Treasurer