

MINUTES OF A SPECIAL MEETING
OF THE SANTAQUIN CITY COUNCIL
HELD JULY 29, 1986

Mayor Herb Lloyd called the meeting to order at 7:00 o'clock p.m. The following Councilmen were also present: Sherman Jones, Clara Goudy, Raymond Rowley, LaMar Openshaw and Art Adcock. The Mayor stated that the meeting was a regularly called meeting and that notice of the time, place and agenda of the meeting had been provided the Payson Chronicle, the Daily Herald and the Deseret News by mailing copies of the Notice and Agenda at least two days before to each of them, and to each member of the governing body by delivery to their homes. City Recorder/Clerk Sam Sellers recorded the meeting.

Councilman Jones offered the invocation and Councilman Adcock led the pledge of allegiance.

Mayor Lloyd explained that the meeting has been called as a Public Hearing concerning the fiscal 1986-1987 budget. He also stated that the meeting will be conducted in a business-like manner and that the comments should be directed towards the budget.

Mr. Sellers was asked to explain the budget and the procedures through which the Council worked to come up with the budget. Mr. Sellers explained that the city has lost some revenues (\$76,866.00) through the loss of Federal Revenue Sharing, State flooding and that caused by Gramm-Rudmann cuts. He also stated that these cuts caused a \$59,200.00 deficit in the first budget request. Mr. Sellers said that the Council and employees cut this to \$30,033.00. He explained that the Council looked at various solutions to the deficit and settled on a 26.86% tax increase to fund this. Mr. Sellers explained that this would average about \$2.00 per home per month on a tax increase.

Mr. Sellers explained that the city employees, knowing the bind the city would be in, agreed to not ask for a pay increase for the year.

Mayor Lloyd explained that he felt the city had a very dedicated group of employees and that he has fought any cuts in personnel or personnel costs.

* Approximately 150 people were present at the meeting. The majority of the people present were opposed to a tax increase. Comments from the citizens and responses are as follows:

Mayor Lloyd explained that his opposition to employee cuts comes mainly because the city's services are primarily provided for by the employees, and that he felt the current employees are very dedicated to the city.

Mrs. Donna Bott stated that she would like to have seen a paper showing what each of the employees were paid and how many years it took for them to gain their salary. She said that everywhere she knows, people are taking cuts. Mrs. Bott asked if the employees are asking for an increase in

salary. Mayor Lloyd explained that the employees are not getting a wage increase, which in his opinion gives them a cut equal to the inflation rate. Mrs. Bott indicated that she has taken many cuts where she works in order to keep the program in the black. Mayor Lloyd said that the employees haven't asked for an increase, but that he has been fighting to not give them a decrease, other than inflation.

William Burnett said that he has taken cuts with his job and knows of others who have also taken cuts. He said that the town needs to have cuts and that he feels the employees should as well. Mr. Burnett explained that he felt the city should double up on work. He also stated that he hears of a lot of robberies but never hears of solutions to the cases.

Lynn Crook said that the Marshall of the city also used to be the maintenance man, dog catcher and other various jobs. He also said that there isn't any more grass to mow or water than when he was Mayor of the city, except a little in front of City Hall and at the old Santaquin School. Mr. Crook said that he cannot understand how the city can now spend \$85,000 to maintain the Parks & Cemetery. Mayor Lloyd asked if the people wanted the Parks.

Mayor Lloyd explained that the Supreme Court has ruled that any employee working over 40 hours per week is paid time and one-half or given time and one-half off for comp time. He said that if the city had two police officers, there would be 16 hours per day that the city could cover. He stated that this would leave 8 hours out of each day and two days in each week where there would be no coverage whatsoever. Mayor Lloyd said that the city has no control over this, other than to comply with the Court's decision. He stated that if the citizens do not feel the need for 24 hour per day coverage, then this will be their decision.

Officer Steve Kelly explained that most of the burglaries which were being discussed occurred while Chief Ralph Coomes was in the POST Academy and there were only two officers available. He said that, if they now go back to two officers, this would only increase. Officer Kelly said that some cases of the city's have been solved, yet no one hears about these.

Mayor Lloyd introduced Chief Ralph Coomes to the citizens present. He explained that from February until about two weeks ago, the city only had two officers on duty within the city. Councilman Adcock explained that Chief Coomes worked eight years as a patrol officer with Provo City and recently worked five years with the Utah County dispatch system. Chief Coomes explained that he has seen some of the problems of the city working with Utah County Dispatch and feels he can help. He said that the city has had incomplete coverage

of the last six months, and has seen improvement since he has been back from the Academy.

Mayor Lloyd said that about two years ago he had attended his first Council meeting. He stated that this was one of the most heated sessions he had ever seen and the city made national headlines about its dog problems. Mayor Lloyd said that he felt this problem has greatly diminished and this is because of the Animal Control Officer Mary Davis. He said that the fines might even be offsetting her salary.

* A question was asked what the animal control position is for. Officer Davis explained that she tickets animals running at large. She said that they should be on a leash or in an enclosure.

the owners of

Mr. Cyrus Bylund asked if the lawsuit with Genola will provide a relief of the city's citizens paying for Genola's water. Councilman Jones said that the point of the lawsuit is to try and get relief from the \$30.00 maintenance fee for one-ninth of the water which flows through the city's system. He said that he has no idea at present how much the city can expect from this, but any additional moneys would reduce the citizen's water bills.

Farrell Bott asked if the Council has evaded the question on the Parks & Cemeteries. Mayor Lloyd asked how many people use the Parks & Cemeteries and everyone did. Mr. Crook said that his question was how the city can spend \$85,000 for these when he was able to spend a great deal less for the same work. Councilman Rowley explained that there are three employees who work in the Parks & Cemetery. He said that they also take care of the lawn at the Rodeo Grounds.

Walter Callaway said that he read an article about Provo City's Mayor not raising taxes for Provo. He also said that, since he has built his home 25 years ago, his taxes have raised \$400.00. Mr. Callaway said that he hasn't minded this, but now that the economy is sliding, he feels that Santaquin should not raise taxes.

Mayor Lloyd said that the city is at a point right now where the only alternative to raising taxes is to cut services, yet if this is what the citizens want, it could be done. He said that he has heard a lot of wild figures about how high the tax increase will be but he didn't think the increase would be more than \$20.00 per year per home.

* ^{For} ~~Faux~~ Bill said that he felt the services should be cut rather than raising taxes.

Farrell Bott explained that in 1983, the Geneva Workers had to cut to 1980 wages in order to keep it going. He said

that the city might have to come to a realization that the city's employees might have to take a few dollars cut in wages as well. Mrs. Patti Foster asked Mr. Bott how much he makes per hour and he said that this was not any of her business. She said that she works for the city and makes just a little over \$4.00 per hour and if she were forced to take a few dollars decrease she would be working for nothing. She said that there were others who would be in the same boat as well. Mrs. Foster said that the city's employees are not making \$12.00, \$15.00 or \$18.00 per hour. Mr. Bott said that this was not his fault.

Mrs. Jennie Burnett said that she doesn't have enough water pressure to water her grass and take a bath at the same time. Councilman Jones explained that she needs to come into the office and let them know and her pressure would be checked out. Mrs. Burnett said that she has told the office personnel and they haven't done a thing.

Mark Hales said that he didn't think the employees should be cut. He said that he felt the people are saying they are willing to give up services rather than have a tax increase. Mr. Hales said that he is good with finances and if the city needs some help he is sure he could help them find some ways to cut services. He said that the leasing idea should be reconsidered and some services should be combined.

Mayor Lloyd said that he had been in office for six months, has worked on the budget for four months. He said that the city has two regular meetings per month and he has had a work meeting each month when these things have been discussed and no one comes to these meetings.

Mrs. Donna Bott said that she used to have 14 ladies working for her in the lunch room and 4 years ago she was cut to 5 other ladies doing the same work. She asked if the city's workers couldn't combine some work as well.

Lynn Crook asked where the Perpetual Maintenance money is that should care for the maintenance of the cemetery. He also said that the city used to be paid for fighting fires in the County and asked where this money is shown.

Mr. Sellers explained that the Perpetual Care balance is still intact. He said that the State has changed the rules and that money cannot be used for maintenance and operations of the cemetery, but only for capital improvements. He said that regular operation and maintenance has to be funded from the general taxes of the city. He said that the \$71,000 from the General Fund Surplus does not include any moneys from the Perpetual Care Fund, but is strictly moneys saved by past Councils for such a time as this. Mr. Sellers said

that the County still sends about \$7,800.00 per year and that this is included in their budget. He explained that during the last year a \$49,000 fire truck was purchased, which used quite a bit of this up.

Kim West asked if the city could cut costs in their employees' insurance by going with other small communities and grouping the insurance. Mayor Lloyd said that the main reason for looking at Pro-Benefit was to group the costs of the employees with other larger groups and thus reduce them. Mr. Sellers explained that the present insurance carrier is the Utah Local Governments Insurance Trust, which consists of the communities within the State. He said that the Trust still charges the individual units a premium based on the use of benefits history. Mr. Sellers said that the Trust's rates are cheapest they can find right now and has been compared to other insurance carriers. He explained that, with about 12 employees on the insurance plan, there is not a whole lot the city could accomplish. He stated that, with Pro-Benefit, the city was going to go to a pool with several hundred employees which would have cut the costs drastically. Mr. Sellers said that his main purpose in bringing the Pro-Benefit concept to the Council was that the employees would get better benefits, the benefits would be cheaper by joining a larger pool and the city would experience a reduction in employee costs as well.

Mark Hales asked the Council why this idea was rejected. Councilman Goudy said that she was most vocal against Pro-Benefit because there were too many unanswered questions and it was a new concept. She said that there was no track record to go on. Councilman Goudy said that this had been used in California and that, from the feedback she received, didn't feel like she wanted to trust the city's situation with this type of concept. She said that she felt she needed to protect the employees' income from this type of situation. Councilman Goudy said that the concept has not been cut completely off and will be looked into again in the future. She said that, unless she is sure about something like this, she couldn't feel secure in voting for an untried thing. Councilman Goudy said that, in California, a situation came about where a leasing agency ran away with an employer's funds. She said that she has talked with someone who has worked with this type of thing and they indicated that it was too new and the city should wait.

X Mark Hales^{asked} who the city had checked with on Pro-Benefit. Councilman Goudy explained that she had checked with an insurance salesman who had sold this type of program before and he recommended against it. Mr. Hales said that a decision needs to be made on the budget and if this is a way of cutting costs it should be seriously considered, rather than raising taxes. Councilman Goudy suggested Mr. Hales

look into this program. She said that the Council has looked into the program very extensively.

Mr. Hales asked the Mayor how he felt about this. Councilman Goudy explained that Mayor Lloyd works through a leasing agency and that he is for this. Mayor Lloyd stated that Pro-Benefit met with the employees who were split on this issue. He said that the company he works for uses staff leasing to cut its costs. He also said that the Council, who represents the people, voted their ^{own} ~~conscious~~ and he doesn't agree with the vote, but applauds them ⁱⁿ ~~their~~ voting their ^{own} ~~conscious~~. Mark Hales explained that he would like to ask the Council to change their ^{own} ~~conscious~~ and vote in favor of this as opposed to a 28% tax increase. Mayor Lloyd said that this is the whole reason for a public hearing, ie., to get public input on the Council's decisions.

Mayor Lloyd was asked about Genola. He said that Genola has refused to budge from the State Supreme Court ruling and feel totally justified in their costs. He said that he was asked what the city wants and that he told them they get one-ninth of the water and should pay one-ninth of the costs.

Mr. Burnett said that the city has already gone to court on this and the city lost. Councilman Jones explained that the original case was concerning the legality of the agreement and now the city is going to court to try and get the \$30 maintenance fee changed.

Robert Hales said that he felt the \$5,000 for a law suit should be postponed until the city is in a better position to fight this financially.

Walter Callaway said that Genola gets 100 gallons of water per minute for only \$30 per year and asked how the people in attendance would like to get 100 gallons of water per minute for \$30 per year. Mark Hales said that, according to his dealings with the city's attorney, he didn't think he was honest, had integrity and thought he was out after money.

~~Mr.~~ Mayor Lloyd said that the gist of the meeting boils down to the point that the Council either raises taxes or decreases services and the people have shown opposition to a tax increase.

Marilyn Clayson said that she doesn't want to see a tax increase. She said that her wages have decreased while she has to drive to Salt Lake City to work. She stated that the employees need to work more efficiently and smarter and she knows they can do so. Mrs. Clayson also said that the employees need to share more responsibility, like the police officers doing the animal control. She said that there are a lot of new laws now that might restrict this, but it

should be reviewed. Mrs. Clayson criticized the handouts as being a waste of paper because there were some pages which weren't filled up. Mayor Lloyd said that Mrs. Clayson had some things written on the pages and explained that one of the reasons for this was to give the people places to write notes and questions. Mrs. Clayson said that she didn't agree with turning off the street lights as they serve as a deterrent to crime.

Bill Burnett asked why the Library was being increased when the city has the Bookmobile and the Santaquin School Library available. Councilman Goudy explained that the city is providing the residents and their children the right to have books available to them more than every 2 weeks and during school hours. She said that the school children come to the City Library to get their homework done because the school library closes down at the end of school. Councilman Goudy also stated that for every dollar spent in the Library this last year, there were five dollars spent in the Parks. She said that she didn't think the city is asking too much in order to put books in the hands of the residents. She stated that the city has a moral responsibility to provide books in order to make sure people are literate. Councilman Goudy was asked why the Library couldn't be worked on a voluntary basis. She responded that the State Library Commission recommended that a city library should not be run on a voluntary basis because of a loss of continuity and books.

Patti Foster explained that over 300 people per month use the library and services are provided for research, summer reading program and an inter-library loan program to order books not available here. She also explained that a trained person should be in charge of the library in order to select the proper books and to give the type of service a library should be providing. LaDean Westover said that she remembers when Zelma Hall used to take care of City Hall and the library at the same time. She asked if the City Hall personnel now could not stamp books.

Bill Burnett said that he felt the Fire Department should be increased rather than the library. He said that the Fire Department was reduced by the same amount as the library was increased. Mr. Sellers explained that, during the last year, the Fire Department purchased a new fire truck and the reduction consisted mostly of the down payment for the truck which obviously would not have to be made again.

Mr. Sellers said that he wanted to give an observation. He said that he saw many volunteer firemen get upset when the Fire Department was criticized for purchasing a new fire truck. He said that the Fire Department is run efficiently on the money they are budgeted and that he feels every

department in the city is also doing the same. He said that he felt the need to speak up for the employees in attendance. Mr. Sellers said that the employees banded together as a group and decided not to ask for a wage increase for the coming year because of the budgetary problems. He said that the employees over the departments cut their budgets 10% from the initial budget requests. He said that the employees and Council have cut as much as they can and any further cuts would result in cuts in services. Mr. Sellers asked the people present what services they felt should be cut, ie, Fire Department, Police Department, Parks or Cemetery.

Mayor Lloyd said that, as far as he is concerned, the people present have requested cuts and asked where.

Mark Hales stated that Councilman Rowley explained to him that if Pro-Benefit were used that cuts in services would not have to be made. Councilman Rowley said that, with Pro-Benefit, there would only need to be a 7% increase in taxes to maintain current services. Mr. Hales said that an additional 7% cut would not be so bad as a 28% cut.

Dennis Barnes explained that Farrell Bott complained about having to go back to 1980 wages at Geneva. He said that he worked at Geneva in 1980 and he is now making \$200 per month less than he was then. Mr. Barnes said that he has two men who take care of all the streets and all the water. He said that before they used to pick up four or five additional men in the summer to help with the work and he hasn't done this. Mr. Barnes said that he wants a couple of good men who are well trained and dependable and eliminate the other men they used to hire. He said that, essentially, he has cut way back in personnel costs by doing this. He also stated that he doesn't think he can do his job with any less.

Mr. Barnes was asked what his men do. Mr. Barnes said that he has kept a daily log of what each of his men do and has done so since he started work. He said that if anyone wants to read these, he could make them available. Mr. Barnes was asked who the city mechanic is and how much he is paid. Mr. Barnes explained that they do most of their own mechanical work except for the more technical stuff, which they have to send to a shop.

Mayor Lloyd said that the Council can go through the items and cut now or come back next Tuesday with the items for the public.

A question was asked about the money raised for a swimming pool. Mr. Sellers said that the Council appropriated \$10,000 of city funds for a pool and this money is still intact. He said that the other moneys raised were put into

a bank account under a person's name and not the city's and the city could not answer for this money.

A question was raised about doing most of the work with volunteer labor. Mayor Lloyd said that this was tried with the crossing guard and they could not get people to do this. He said it came down to hiring a guard or lose the lights, so they hired a crossing guard.

Mrs. Donna Bott asked if the people could get a breakdown of salaries of each employee. Mr. Sellers said that this information is confidential and Councilman Adcock said that the Freedom of Information Act makes it so.

Councilman Adcock moved that the decision on the budget be postponed to August 5, 1986. Councilman Goudy seconded the motion and it passed unanimously.

Copy machine. The Council asked that this decision be postponed until the city has a budget.

Councilman Rowley. Councilman Rowley stated that the Mayor and Council should ride in the parade.

Business licenses. The following licenses were reviewed by the Council:

Daniel M. Olson "Farmers Insurance"	15.00
Diane McMurray "Your Style"	50.00
Nena Wade "Snow Stop"	10.00
Curtis Lofgran "KC's Wherehouse"	50.00
Reed McMullin "Fruit Stand"	10.00
Arlyce Fox "Gift World of Utah"	15.00

Councilman Rowley moved that the above stated licenses be approved and Councilman Goudy seconded. The motion passed unanimously.

Firemen applications. Doug Holman and Shawn Taylor were reviewed as potential firemen. Councilman Adcock moved that the applications be approved and Councilman Rowley seconded. The motion passed unanimously.

Current bills. The following bills were reviewed by the Council:

Bradshaw Auto.....	\$ 77.06
Chris Radio & Communications.....	42.50
Don Eyre, Sr.....	1,086.50
Doug's Auto Supply.....	110.78
LN Curtis & Sons.....	1,618.60
The Copy Man.....	41.00
Dean Peay.....	40.05
Johnson Tractor & Implement.....	12.75
Kim-Ko.....	647.43

Randall Gibb, M.D.....	12.00
Ellwin Westphal.....	67.17
Mendenhall's Market.....	29.86
Garn Phillips Turf Farm.....	100.00
Sunrise Engineering.....	533.75
Mountain Bell.....	173.40
Mountain Fuel.....	72.96
Mountainlands.....	229.62
Barber Bros.....	186.23Pro-
Arms, Inc.....	80.00
D. Burge or Santaquin City.....	21.00
Troy's Small Engine.....	32.00
Tischner Ford.....	7.70
Utah Office Supply.....	15.00
Utah Power & Light.....	3,296.89
The Muffler Man.....	20.00
US Steel Corp.....	72.00
Waterworks Equip. Co.....	60.90
M&T Bank.....	7,369.58
Andersen's.....	80.83
Summitt Creek.....	1,487.50
Utah League of Cities.....	664.96
American Engine Exchange.....	103.00
Swenson Metal Salvage.....	11.24
State Department of Health.....	40.00
City/Soft Company.....	740.31
Coast to Coast.....	57.53
Stan Bonham Co.....	156.70
Stringham's Hardware.....	340.95
Pexton Wholesale.....	23.03
Utah Local Gov't Trust.....	446.95
Utah State Treasurer.....	90.00
Wasatch Bank.....	30.00
DEMCO.....	323.82
McNaughton Book.....	105.00
Bill Butler.....	34.22
Tel America, Inc.....	35.54
Water & Wastewater.....	10.00
The Petal Pantry.....	20.91
Guy Wall.....	350.00
AMFAC Electrical Supply.....	14.16
Payson Floral.....	63.00
S&E Autowrecking.....	2.00
Save-A-Dollar Auto.....	64.41
Smith Uniform.....	169.29
Totals.....	\$21,522.08

* Councilman Adcock moved that the ^{bills} ~~bids~~ be approved for payment and Councilman Goudy seconded. The motion passed unanimously.

Councilman Openshaw. Councilman Openshaw explained that Walt's Tavern is wanting to have a mechanical bull in conjunction with the city celebration. The Council felt that this would need to be placed

so as not to be on the sidewalk.

Councilman Jones. Councilman Jones explained that Genola has retained Dallas Young as their attorney for the lawsuit.

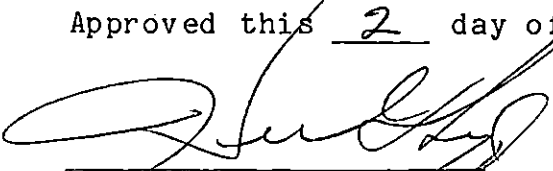
Councilman Goudy. Councilman Goudy stated that the American Legion is requesting property in exchange for the present Senior Citizens' Hall.

Councilman Goudy said that the Friends of the Library group will be selling the books at the old school library on a surplus book sale. She said that this would be on August 2, a Saturday.

Councilman Adcock. Councilman Adcock said that he is concerned that the library ramp has ^{dragged} ~~drag~~ on so long. He said that the young people turned this in to the city in good faith and that this should be taken care of. Councilman Jones explained that a person from the State is supposed to come to the city and review the plans and that the person has broken two appointments with the city.

Councilman Rowley moved that the meeting be adjourned into a work session and Councilman Adcock seconded. The motion passed unanimously at 9:40 p.m.

Approved this 2 day of September 1986.


Herb Lloyd
Mayor

ATTEST:


Sam Sellers
City Recorder/Clerk