

Minutes of a regular Santaquin City Council meeting held on Tuesday, November 20, 1984, at City Hall. Mayor Sandra Peterson presided at the meeting and the following Councilmen were present: Grant Pay, Art Adcock, Dan Olson, Marilyn Clayson and Clara Goudy. City Recorder/Clerk Sam Sellers recorded the meeting.

Mayor Peterson called the meeting to order at 7:00 p.m. Councilman Olson offered the invocation and led the pledge of allegiance.

Prior minutes. The minutes were held, as there seemed to be a mistake on them. Mr. Sellers was asked to check them.

Jim Stanton - Energy saving devices. Mr. Stanton reviewed with the Council the devices, which have now been approved by Mountain Fuel, which he has presented for the city buildings. The Council asked Mr. Stanton to give them a bid for City Hall, the Senior Citizens' Center and the Shop.

Leland Kelley - proposed contract on waste pick-up. Mr. Sellers was asked to modify the contract to show that the city would charge the commercial customers for the regular pick-up and Mr. Kelley would charge for any extra pick-ups.

Mayor Peterson explained that she is pleased that there is a local person picking up the garbage now.

Mr. Kelley was asked to review the contract to determine if there were any other changes he would like to discuss with the Council.

Councilman Adcock stated that Marjorie Johnson has claimed that her garbage is not being picked up and has not been for the last two weeks. Mayor Peterson asked if there was any limit on the amount of garbage that would be picked up. Mr. Kelley said that he will not pick up ashes or anything which will damage the packer. Mr. Kelley said that he is not excited about four or five cans, but is concerned about picking up something which will damage his truck.

COUNCIL BUSINESS ITEM:

1. Current business licenses - The following licenses were reviewed by the Council:

1. Carl Christensen "Pearson Tire".....\$25.00
2. Cloyd & Claire Holden "Pennywise"..... 15.00
3. Lorraine Kursa 4th quarter dance permit for Walt's..... 60.00
4. Nan Smith 4th quarter dance permit for Perkin's..... 60.00
5. Terry Jones "Jones Family Tree Farm"..... 15.00

Councilman Goudy moved that the licenses be approved and Councilman Pay seconded. The motion passed unanimously.

4th Ward Scouts - 4th of July planning. Ted Theodore (Scoutmaster) and Glen Weathers (Assistant Scout Master) of the 4th Ward were present to discuss with the Council the possibility of expanding the 4th of July celebration. They indicated that if the city sent to the National Guard a letter asking for helicopters, etc., they might stand a better chance of getting these. Mayor Peterson said that she would consider doing this as long as it does not

conflict with the city's annual celebration.

Review Board of Adjustments fees. The Council decided to leave the fee the same and to allow Mrs. Rosenlund time for time off for working during the hearings and setting them up.

Non-agenda item. Walt Limb. The Council expressed concern to Mr. Limb that the project apparently has not been completed as there was still some dressing up, etc., which needs to be accomplished. Mr. Limb explained that the city still holds the warranty bond, which is good for one year after completion of the work.

Councilman Olson suggested that the problems left would cost no more than about \$1,000 to complete.

Councilman Olson moved that Mr. Limb be paid \$17,687.85, which was retained from former bills, and \$10,692.50 for a current bill for asphalt.

Councilman Adcock asked if the water lines were leaking, as Don Cole's letters seems to imply this. Councilman Olson said that it was not leaking but might create a possible hazard in the future. Councilman Olson explained that he has discussed these with Walt Limb, who has agreed to come back in the Spring and fix up the problems.

Councilman Pay seconded the motion and it passed unanimously.

Councilman Olson moved that the Council recess to an Executive Session. Councilman Adcock seconded the motion and it passed unanimously at 8:00 p.m. The session was called to discuss property acquisition. The meeting was called back to order at 8:22 p.m.

Councilman Olson - Councilman Olson explained that Curtis Rowley has taken a group of scouts up and seeded the dike placed in the canyon for the debris basin for an Eagle Project.

Bruce Armstrong - proposed P.R.U.D. Mr. Armstrong explained that he felt the apartments would be better served as owner occupied. He read through the covenants with the Council. The Council explained that they would like to have the opportunity of reviewing this proposal in detail and explained that they would make a decision during their next meeting.

Salary adjustments. Mayor Peterson explained that her question about this situation is that she was unaware that Joe Davis was working for the city. She said that she didn't think that because someone who was placed into someone else's position should necessarily receive their benefits. She also said that a worker should fill their own probationary period.

Mr. Sellers explained that Mike Cruz and Joe Davis both started at about the same time. Mayor Peterson asked how it was that the Council knew Mr. Cruz was working for the city and not Mr. Davis. She said that his name was never brought up before the Council. Mr. Sellers said that he went back into the minutes and Mr. Cruz was never presented to the Council when he was hired either. He said that Mr. Cruz's name was brought up during the budgeting

process.

Councilman Pay asked if Mr. Davis started part-time. Mr. Sellers stated that they both started and worked 40 hours per week and were termed temporary employees.

Mayor Peterson explained that she would like to have changes brought before the Council.

Mr. Sellers explained that the memo from Mr. Neff to the Council, which they reviewed in Executive Session, recommended that Mr. Davis be put into Charles Vance vacated position and receive his benefits. He said that Councilman Clayson told Mr. Neff and himself that the Council accepted Mr. Neff's proposal in the Session and to make the change. He said that he has been confused because of the controversy as he thought everything was settled.

Mayor Peterson said that she is talking about when Mr. Davis was hired. She said that this should have come before the Council then. She said that she wants to know when the city hires someone by way of information. Mr. Sellers said that the policy has been that temporary employees were hired by the Supervisors and didn't know this had been changed. He said that former-Councilman Frank Okleberry hired Joe Davis.

Mayor Peterson stated that if Mr. Davis was hired full-time six months ago, she did not know about it.

Councilman Goudy said that she still feels that if the Council gave Mr. Cruz the choice between increased wages or benefits, they should have done the same thing for Mr. Davis. She said that one should not have been given a raise and insurance without both getting this. She said that Mr. Davis was given the raise and benefits, but that Mr. Cruz had to come before the Council and be put on the spot to choose which he wanted. She said that this was not fair. Councilman Olson said that he agreed with this.

Councilman Clayson asked why Mr. Davis was given both the raise and benefits. Councilman Goudy said that it was her understanding that Mr. Davis' was already in the budget. Mayor Peterson said that he was put into some else's budgeted position. Mr. Sellers said that the budget had to be increased to give Mr. Cruz a raise and/or benefits, which had to come before the Council. Councilman Olson said that when Mr. Barnes was hired and Mr. Neff was elevated to a Supervisor, that Mr. Neff had to complete a probationary period for that position. Councilman Olson said that Mr. Davis' probationary period for his temporary position has come up, but needs to complete a probationary period for his full-time position. Mr. Sellers said that Mr. Cruz's former position is temporary and asked if he was going to have to serve another six month probationary period in order to get his raise now that he is put onto full-time status.

Councilman Olson asked if he was given another position. Mr. Sellers asked if Mr. Davis was given another position. Mayor Peterson said that Mr. Davis was given another position, as he was given Mr. Vance's position. Mr. Sellers stated that Mr. Vance and Mr. Davis held the same position only one had been with the city longer and had accrued benefits and higher a salary.

Councilman Goudy asked why Mr. Davis was given Mr. Vance's benefits. Mr. Sellers said that he understood that Mr. Davis was placed into the top laborer's slot. Councilman Olson said that this would make this a change in position and that Mr. Cruz's position is not being changed. Mr. Sellers said that Mr. Cruz and Mr. Davis are both performing the same work now as they were two months ago and could not see that there has been a change in position.

Mayor Peterson asked Mr. Sellers what his argument is in this whole situation. Mr. Sellers said that his position is that Mr. Cruz and Mr. Davis were hired at the same time. The Council is now saying that Mr. Cruz has filled his six months probation and he is saying that Mr. Davis should have filled his as well. He also stated that the benefits which Mr. Davis has moved into were already budgeted, while Mr. Cruz' were not. In order to give Mr. Cruz benefits and/or a raise, the budget must be increased, which takes a Council decision. In order to move Mr. Davis from one budgeted position to another budgeted position should only have to take the Department Chairman's decision, which she (Councilman Clayson) approved.

Councilman Olson said that neither individual were never a full-time employee. He said that the Supervisors used to have control over temporary employees. He stated that this included letting the Councilman over the department know when they were hired and fired. He explained that when the change for full-time status was brought up, the full Council discussed this. Councilman Olson said that he understood that Mr. Cruz was working half for the roads and half for the water and that he worked all the way through the winter that way. He said that when Mr. Cruz came on that he had to work through a probationary period. He said that no one knew about Mr. Davis because he was only temporary. He said that Mr. Cruz, in essence was in the same position, but that he was a Laborer trying to fill his probationary period.

Councilman Olson said that when the working time stops that Mr. Davis should be laid off and that position becomes vacated. He said that Mr. Cruz is in the same spot, or a low position on the totem pole. He said that Mr. Cruz, however, is in a position to accept his probationary period, as the Council has accepted it and accept whatever the Council gives him. Councilman Olson said that Mr. Davis has fallen from the part-time into the full-time status and missed having to be evaluated.

Mr. Sellers said that he was told that this step had been completed during the Executive Session, when they elected to follow Mr. Neff's recommendation.

Councilman Olson said that Mr. Davis was part-time. Councilman Clayson stated that he works 40 hours per week and asked if he worked part-time to begin with. Councilman Olson said no, but that he was never supposed to make it through the winter.

Councilman Olson explained that a temporary employee just works for about 250 days and then is laid off. He said that a full-time employee can expect to work through the winter. Councilman Clayson said that she remembers the Council telling Mr. Cruz that he could expect a lay off as well, so he must be a temporary employee as well.

Mr. Sellers said that Mr. Vance was a temporary employee even after he was given the benefits, because he was never raised to a full-time status.

Councilman Olson said that he feels that if the benefits are given the city should try and take the employees through the winter.

Councilman Goudy stated that just because the money is there and that another employee had the benefits doesn't mean another employee should get the benefits.

Mr. Sellers said that they asked why Mr. Cruz had to come before the Council and Mr. Davis did not and he said that Mr. Cruz had to have approval by the Council for any increase in wages and/or benefits. Councilman Goudy said that the Council should have been more fair as one employee got it all without having to ask and one had to choose.

Mr. Sellers repeated that he thought that Mr. Davis' had been approved by the Council because this was Mr. Neff's proposal to the Council and he had been told by a Councilman that this had been accepted. Councilmen Goudy and Olson said that they mis-understood this as the proposal.

Mayor Peterson said that the city needs to be more consistent and that Mr. Cruz should get insurance. Mr. Sellers said he agrees with this and that he also feels Mr. Cruz should get the insurance.

Councilman Adcock proposed cutting Mr. Cruz back to the same wage as Mr. Davis and then giving him the insurance and be done with it. Mr. Sellers said that Mr. Cruz was making the same as Mr. Davis and the raise was for the full-time status raise.

Councilman Pay said that he would talk with Mr. Cruz about this situation, as to taking the insurance and dropping \$.50 per hour.

Irrigation rentals. The Council felt this should be the same.

Old School - National Historical Place. Mr. Sellers said that the Old School has been proposed as a National Historical Place. The Council asked that a letter be sent recommending this action.

* COUNCIL BUSINESS (CONT.)✧:

2. Christmas week - Councilman Adcock moved that the city offices be closed down from December 24 through December 31, 1984.

3. Christmas party - The Council felt that all the city employees ought to be invited to the party. Mayor Peterson said that she would be in charge. The Council set the 18th of December as the Council Christmas Party and that the 21st of December would be the city party for the children.

Mayor Peterson - Mayor Peterson stated that she has been asked why the city has never applied for a State liquor license. No one seemed to know. It was asked if the city should apply for this.

Councilman Olson - Councilman Olson introduced a bill for the Firemen's wages

for \$2,777.00. Councilman Goudy moved that the bill be paid and Councilman Adcock seconded. The motion passed unanimously.

Councilman Olson said that Charles Weiermann would like to exercise his first option of the old fire station and purchase it for \$3,000. He said that Mr. Weiermann would give the city an easement for the well. Councilman Olson moved ~~that the city sell to Mr. Weiermann the property for \$3,000 and that Mr.~~ Weiermann pay for a survey of the property and the city will file the deed. Councilman Pay seconded the motion and it passed unanimously.

Councilman Olson said that the city has an old state truck which is too slow to use. He said that he would like to use the money from the sale of the old fire station to purchase another vehicle. He explained that he is looking at a 1 1/2 ton '78 GMC truck. Councilman Olson moved that he be given permission to bid up to \$2,000 for this truck and Councilman Clayson seconded. The motion passed unanimously.

Councilman Olson said that Phil Rowley has approached him about purchasing the property which belongs to the city. He said they would like to have this for a pressure sprinkling system and will pay the going rate. Mr. Sellers said that he recalls this property as being reserved for some type of city water use. Mr. Sellers was asked to place this on the next agenda for a possible declaration of surplus property.

Councilman Goudy - Councilman Goudy explained that she had attended a meeting with the Mountainlands Association of Governments and found out that Santaquin is not even considered as a viable industrial community.

Councilman Goudy said that Patti Foster would like to purchase a surplus desk. She was told to take care of this.

4. Ordinances - Mr. Sellers was asked to place the following ordinances on the next meeting for public hearing: side yard regulations; private materials on public property; financial management; and, business licenses.

5. Walt Limb bills - Mr. Sellers explained that he has been asked to pay Mr. Limb about \$25,000, which needs to be approved. Councilman Olson moved that these be approved and Councilman Clayson seconded. The motion passed unanimously.

Councilman Goudy - Councilman Goudy asked the Council if the city should purchase two stake history books and moved that the city do so. Councilman Olson seconded the motion and it passed unanimously.

Councilman Pay - Councilman Pay explained that Mr. Dennis Barnes has given him a proposal for road repair which comes to \$45,000.

Councilman Pay stated that the Council should review Wade Eva's and Jeff Peterson's wage structure as their probationary period as operators has expired. Councilman Olson said that if the city raises one they might have to lay the other off. Mr. Sellers said that the budget would have to be reopened. Councilman Pay moved that the two individuals be given a \$1.00 per hour raise and Councilman Olson seconded. The motion passed unanimously.

Councilman Clayson - Councilman Clayson explained that she has been getting complaints from the west part of town about the road that has been dug up by the city and never repaired. Councilman Pay stated that he has never been approached about this even though he is over the roads. He said that this would be repaired as soon as the city has the financing for this.

Councilman Clayson said that the First Responders were given a good report by the ambulance crew on a mock disaster held recently. She also discussed purchasing a wire basket to remove people from a wreck. The Council felt she should use her discretion on this.

Councilman Olson moved that the meeting be extended to 10:30 p.m. and Councilman Pay seconded. The motion passed unanimously.

Mayor Peterson - Mayor Peterson explained that Bob Hales has approached her about selling the city some property east of his home for a future park. The Council felt that the city doesn't have the money for this at this time.

Councilman Olson - Councilman Olson explained that Phil Rowley has also approached him about the city adopting the name "Cherry Days" for its celebration. Councilman Olson moved that the city do so and Councilman Adcock seconded. The motion passed unanimously.

Current bills - The following bills were reviewed by the Council:

ATO Acceptance Corp.....	\$ 7,932.04
K-Mart.....	103.82
NBS Business Systems.....	255.80
Utah Office Supply.....	39.53
Pro-Med.....	57.89
Universal Business Machines.....	65.00
Murray Electrical.....	1,128.51
Vis Divina Rottweiler.....	98.00
Pexton Wholesale.....	180.75
Thatcher Chemical.....	195.00
Andrews, Hymus & Co.....	548.72
Vanier Graphics.....	656.38
Coast to Coast.....	131.90
Chris Radio & Communications.....	80.00
M & R Equipment.....	197.30
Stringham's Hardware.....	148.57
Pearson Tire.....	452.92
Kim-Ko.....	67.80
First Responders.....	80.00
Mountainlands.....	24.90
Tischner Ford.....	62.00
State Library Commission.....	320.41
* Don Knox.....	14.67A-1
Quality Glass.....	123.00
Chiefs of Police.....	180.00
Richard Johnson.....	298.94
Utah Power & Light.....	41.57

Doug's Auto.....	77.43
Mountain Bell.....	290.06
Mountain Fuel.....	437.62
AT&T Info. Systems.....	148.84
Compute-A-Call.....	79.31
Pili Saluone.....	3,080.70
Central Bank Leasing.....	12.67
Farnworth Pest Control.....	25.00
Sears.....	27.45
Carley.....	26.85
Smith's.....	161.54
American Uniform & Equipment.....	31.00
Storehouse Market.....	174.87
Donald Cole.....	144.00
Patti Foster.....	25.00
Kaman Bearing.....	20.06
Uinta National Forest.....	25.00
Valley Asphalt.....	29.50
Jones Office & Book.....	5.29
Monson & Co.....	210.10
Juab County Hospital.....	50.00
Pro-Arms.....	20.87
Payson Tire & Service.....	60.50
Macey's Sack 'N Save.....	90.31
Mendenhall's Market.....	2.29
Whitmore Oxygen.....	19.09
St Paul Stamp.....	62.74
Camera Den.....	9.00
City/Soft.....	387.00
Santaquin Pharmacy.....	40.66
Scott Stowers.....	16.00
Moore Business Forms.....	
* 156.76 Intermountain Farmers.....	497.42
DEMCO.....	107.24
Uinta Business Systems.....	186.63
Totals.....	\$20,224.22

Councilman Olson moved that the bills be approved and Councilman Goudy seconded. The motion passed unanimously.

Councilman Olson - Councilman Olson mentioned that he is interested in condemning certain property near Grant Johnson's property in order to alleviate a traffic hazard. Mr. Sellers suggested he discuss this with the city's attorney to determine how much the city would have to pay in order to do so.


Councilman Olson moved that the meeting stand adjourned and Councilman Clayson seconded. The motion passed unanimously at 10:30 p.m.

Approved this 4th day of December, 1984.

Sandra Peterson

Sandra Peterson
Mayor

ATTEST:



Sam Sellers
City Recorder/Clerk