

Minutes of a regular Santaquin City Council meeting held on Tuesday, July 17, 1984, at City Hall. Mayor Sandra Peterson presided at the meeting and the following Councilmen were present: Dan Olson, Grant Pay and Art Adcock. Councilmen Clara Goudy and Frank Okelberry were excused from the meeting.

Mayor Peterson called the meeting to order at 7:07 p.m. Councilman Adcock offered the invocation and led the pledge of allegiance.

Wayne Pratt (Motorola) and Gladys Murri (Utah County Dispatch) with a proposal for pagers for the firemen. Mr. Pratt and Ms. Murri were both present. Ms. Murri demonstrated how the pager worked and explained that the fire message would be given three times and then repeated if there was no response within five minutes of the original page. Ms. Murri explained that there was a fire on July 4, 1984, and there was no response to the fire phones. She stated that this could make the city very liable if someone weren't manning the phones at all times. She also said that Santaquin and Goshen were the only cities in Utah County which still use the fire siren system.

Councilman Olson said that he felt the city ought to purchase these pagers. He said that he would spend about the same amount in phone and siren bills. Mr. Pratt indicated that the city could purchase 30 pagers for about \$7,100.00.

Councilman Olson moved that the city purchase 30 pagers and that the Fire Department borrow the money out of the Swimming Pool Fund, to be paid back, for this purchase. Mr. Jack Stickney asked if the city could purchase the 5 pagers for the EMT's at the same time. He said that he would check on this with Ralph Ursulich. Councilman Pay seconded the motion and it passed unanimously. Mr. Pratt was told to call Mr. Sellers for a Purchase Order.

Galen Kidd - discuss demand and supply of water. Mr. Kidd passed out supply and demand curves to the Council as well as a list of costs for water in other towns which he said that he gathered. Mr. Sellers asked if Mr. Kidd included in the costs from the other cities their charge for irrigation water, as this is separate from culinary water. Mr. Kidd said that this only represents culinary water. Mr. Sellers said that this doesn't give the total cost because some of the cities listed also charge a monthly fee for irrigation water, while the people in Santaquin water their lawns with culinary water.

Mr. Kidd explained to the Council that, from his point of view, the usage of water will fall in direct proportion to the rise in costs. Councilman Olson stated that he disagrees with Mr. Kidd. He said that he knows this happens in the business world, but that the water in the headhouse has been drawn down quite a bit this summer which shows that there is a great amount of usage.

Mayor Peterson told Mr. Kidd that the Council would review his material.

Cottonwood Subdivision approval. The Council said that this has already been approved, so they signed the subdivision plat map.

Blanche Waters - fire hydrant. Councilman Olson explained that the city has purchased this fire hydrant, but that the city does not have the equipment to make this connection. He said that they have to hire someone out of Salt Lake to do this and they do not want to do so until the city has been paid by FEMA. Councilman Olson said that the costs for this will be about \$500.00. He said that he would contact Mrs. Waters and let her know this.

Seargant First Class Linton of the US Army - Recruiting. Seargant Linton explained to the Council what the commission of the 116th Engineers from Springville is. He also shared with the Council what they can do and what they have done to assist Santaquin. He also asked if the Council would encourage

people, who have the desire, to sign up with his unit.

Senior Citizens agreement with MAG. Mayor Peterson read Councilman Goudy's statement concerning this. Councilman Goudy had indicated that everything seemed in order except for some minor changes. Councilman Adcock moved that this agreement be accepted and Councilman Pay seconded. The motion passed unanimously.

Garbage rates resolution. The Council reviewed this resolution, which will raise the rates for residential pick-up from \$4.00 to \$4.50 per month. It was pointed out that this was only raising the residential rates. Councilman Adcock moved that this resolution be approved and accepted and Councilman Olson seconded. The motion passed unanimously.

City Recorder letter. Mr. Sellers read the following letter into the record:

"TO THE MAYOR AND COUNCIL:

"July 17, 1984

"During the last Council meeting, some ideas were presented which I feel must be pursued further.

"The city is beginning to appreciate the idea that more employees are needed to expand city services. However, the problem comes in funding salaries for more employees. I feel the city is now at a cross-road of sorts and should decide now for the future how we are going to proceed. Are we going to cut services for lack of financial support, are we going to hold salaries to the same level year after year and thereby lose employees with valued experience who cannot afford to work for the city, or are we going to actively seek to broaden our tax base?"

"Instead of arguing whether the city's employees are overpaid or have too much in fringe benefits, we should be working together as a group to improve life within the city and try to make the city a financially viable place to live.

"In discussing the option of tying the percentage of employee salaries as a percentage of total budget with the city's auditor, we came up with some factors which would make this idea unworkable. If, for example, one year we have a capital project, such as our waterline project, then we can hire more people because the total budget is then up. However, the next year these same people would have to be laid off because the project has ended. This would make for great disincentives in working for Santaquin City.

"As inflation spirals upward, so will employee salaries. This is a fact of life which must be faced. If the employees of Santaquin City are forced to hold the line, I doubt very much that this will make too much difference on this inflation spiral.

"Not only as an employee, but also as a citizen of Santaquin, I do not see holding employee salaries down to be the answer. This only punishes those who place so much priority and effort into improving the city. I feel the answer would be in designating and pursuing an industrial area and taking advantage of this benefit which other cities have been able to do.

"I appreciate your time in listening to me. Thank you.

"Sincerely,

"Sam Sellers

"City Recorder/Clerk"

Mayor Peterson said that she doesn't think that having a capital project would necessarily lead to more employees. Mr. Sellers said that this is an example. Mayor Peterson said that the percentages of salaries would be a guideline, not a hard policy.

Councilman Olson said that he doesn't feel the City Council ought to place a damper on city employees. He said that they should be encouraged so the city can get the maximum amount of work and effort from them. He also said that there aren't too many people who would work for what the city offers, salary and benefits.

Councilman Olson said that he didn't appreciate the indication that the Council hasn't put in time for industrial growth. He said that he, as well as the rest of the Council, place a lot of time in meetings, but that Mr. Sellers is the one in the office and has to be relied upon to pursue this more. He said that industrial growth would solve a lot of the city's problems.

Councilman Olson said that some of the employees did not get a raise and that this slipped by him. Councilman Adcock asked who did not get a raise and Councilman Olson said that most of the crew did not. Councilman Olson said that when the two laborers were changed to operators in May, he was under the impression that this would not effect their raises in July. Mayor Peterson said that this was also her understanding.

Mayor Peterson said that she felt bad that the big discussion concerning raises came up at the last meeting and not before. She said that the last meeting was just a reiteration. Councilman Adcock pointed out that this was the third or fourth time the Council reviewed these.

Councilman Pay explained that the sitting Council could not go out a borrow money and obligate the next Council and setting a ceiling on raises for employees would, in his opinion, be doing the same thing.

Mayor Peterson said that she doesn't think the Council is setting a precedence by giving raises. She said that a couple of years ago the employees did not get a raise because the money wasn't there to give them. She said that this is a year to year thing. She said that the percentage was also placed into the raises this year with the assumption that if things were going well they would be given and if things were not going well, they would not. She said that the employees understand this. She also said that if the city gets a big windfall, they might be increased.

Councilman Adcock said that, if the city gets an industrial area which doubles the revenues, the city could pay the same wages as Provo, which would be fantastic.

Mr. Sellers said that he was asked to get a percentage of salaries to total budget. He said that this is 31%, while two years earlier it was 42%. He said that the city's auditor explained that it is difficult to set a percentage as the city's standard, in relationship with other cities, because some cities have other utility accounts or other revenues to draw from. He said that no one can say that 20% is good or 30%, 10%, etc.

Councilman Olson said that a person has to reach inside of himself and ask if he would go to work for the amount of money offered. He said that this is especially so with some of the things the employees have to do or go through to earn their money. He said that there should never come a time when the employees should not come first because a lot is expected of them and they do a lot.

Mayor Peterson said that everyone hears quite a bit about companies who ask their employees to take a cut in pay or to remain on the same level, and the city has done this. She said that this might even happen again. She said, however, that these commitments must be made on a year to year basis.

Mayor Peterson said that she feels the city is at an all time high with employees with expertise, loyalty, knowledge and dependability and they should be encouraged to stay.

Councilman Olson said that many people complain about the taxes, water bills, etc., but let them run out of water once or have something else happen where they depend on the city employees, and they complain very loudly when they aren't taken care of right away, even at 2:00 a.m.

Mr. Sellers said that there is now a defense related industry looking into the proposed industrial site which would employ 1,200 people. He said that they want access to 100,000 gallons of water per 24 hours, which might be a problem.

The Council encouraged Mr. Sellers to do all he can for this.

COUNCIL BUSINESS:

1. Business licenses - The only business license was from Russ Strong for a plumbing business. Councilman Adcock asked if there would be a conflict. Mr. Strong said that he could work with other inspectors on his jobs so he wouldn't be involved. Councilman Adcock moved that this license be approved and Councilman Olson seconded. The motion passed unanimously.

2. Norma VanAusdal and Summit Creek's wash - Mayor Peterson asked where the city stood on this. Councilman Pay said that the city pushed this the last time and Summit Creek was to have placed "NO DUMPING" signs up. Councilman Olson said that this is Summit Creek's property and they should be taking care of it. Mayor Peterson said she would have Mrs. VanAusdal call Summit Creek.

3. Bob Childs - bike rack - Mr. Childs bid for a bike rack at the school was opened and read. It was for \$10.00. Mayor Peterson said that she was unaware of anyone else being interested in these racks. Councilman Pay moved that the city accept this bid and Councilman Adcock seconded. The motion passed unanimously.

4. Tischner Ford - car and engine - The Council felt that the \$2,000 for the car should be approved, but the \$1,200 should be held until the engine is placed into it. Councilman Olson moved that the \$2,000 for the car be approved, but not paid until the money is in the bank from FEMA. Councilman Adcock seconded the motion and it passed unanimously.

5. Pili Saluone - \$3,005.20 - Councilman Adcock said that the city should pay for the garbage pick up so this will continue. He moved that this bill be approved and Councilman Olson seconded. The motion passed unanimously.

6. Court package for Judge Peterson - \$600 - Mr. Sellers said that there is a court package available for the Judge for the small computer. He said that the cost for this is \$600. Councilman Olson moved that the purchase of this package be approved and Councilman Pay seconded. The motion passed unanimously.

7. Computer filter - \$1,015 - Mr. Sellers said that an electrical storm knocked out the new computer by taking the printer down. He said that the filter which was proposed would have saved this. The Council felt this should be purchased so the office staff can function with the computer. Councilman Olson moved that this be purchased and Councilman Pay seconded. The motion passed unanimously. Mr. Sellers said that he would not purchase this until the

FEMA money comes in.

8. City crew - use of own tools - Mr. Sellers pointed out a list of costs which Dennis Barnes turned in concerning the crew's use of their own tools. He said that he thought this was presented to the Council to show the cost of renting tools which the city does not own.

Mayor Peterson said that she is able to use her employer's typewriter and copier at work, and this is true where ever one may go. She said that she doesn't think employees should be able to use things which might get broken down or something like this.

Councilman Olson said that he also has access to anything he wants at work. He said that that is a benefit which comes with the job. He said that if Mr. Sellers wants to use the computer for something, he is favor of this to improve his skill. He said that the costs of doing this should be taken care of.

Mr. Sellers said that he had been told by his last Supervisor on the Council level that there was to be no city equipment for personal use. He said that he was told this would lead to automatic release from the city. He said that the employees need to be updated on the feelings of the Council from time to time on this issue.

Councilman Olson said that the city's heavy equipment should not be used at all.

Councilman Pay said that he also has access to tools at work. He said that this is not being abused.

Mayor Peterson said that this was placed on the agenda because there was some money involved. Mr. Sellers said that he didn't know where to receipt this money. Mayor Peterson said that this should go through the Supervisor and Councilman over the department.

Councilman Olson said that he did know about this. Councilman Pay said that he did not.

Councilman Pay said that he feels the city employees ought to purchase their own hand tools. He said that he is required to do this. Mayor Peterson said that this is a good idea and should be discussed with the crew.

Mr. Sellers said that a policy was set during the last meeting and, if the Council is going to change this, it should be placed on the next agenda.

9. Genola - flood bills - Mr. Sellers said that the Flood Committee met this day. He said that Utah Power & Light was the only entity not represented. He explained that Fred Mecham, Mayor of Genola, told the committee that their Town Board voted not to pay any more flood bills until the dispute with Santaquin over the percentages from Highway 6 and beyond were settled. He said that he asked if this meant the 1983 bills, Mayor Mecham did not comment. Mr. Sellers said that Genola has not paid for the 1983 flood bills.

Mayor Peterson said that the city does not have any legal liability with the waters once they flow into the old flood channel North of Highway 6, but felt the city would not be opposed to a possible participation from this point on at the 12% figure in order to be good neighbors with Genola. She said that she feels the committee ought to get together and get the percentages straightened out.

Mr. Sellers said that the committee is waiting until Jake Kester gets back to set up the meeting on the percentages.

Mr. Sellers was instructed by the Council to send Genola a letter asking for the 1983 money to be paid within 30 days. The Council felt the city ought to go into court to collect this money if nothing happens by then.

COUNCILMAN OLSON. Councilman Olson brought up the County-city fire agreement. He said that this will bring about \$10,481 into the city, which is about \$2,000 more than expected. He said that this would help pay for his pagers. Councilman Olson moved that the agreement be entered into and Councilman Pay seconded. The motion passed unanimously.

COUNCILMAN PAY. Councilman Pay said that he has been challenged concerning no sprinklers watering the parks. Councilman Olson said that he has asked Dennis Barnes to start the well, so they should go ahead and water. Mr. Sellers said that a big problem is the school watering each night. Councilman Olson said that he would call Zera Staheli and ask if they would cut down.

COUNCILMAN ADCOCK. Councilman Adcock said that he will have a proposal for the Landfill Attendant at the next meeting and asked if the landfill could be closed for the city celebration. The closing was OK'd.

COUNCILMAN OLSON. Councilman Olson said that the preliminary bill for the Kendall job is \$21,440, and they aren't finished yet. He said that they have been pulled off the job until some questions are answered, which he hopes will be done soon.

COUNCILMAN PAY. Councilman Pay said that he thinks Summitt Creek is going to push for the flood canal to be piped from Princes' on up the hill. He said that he was approached by Don Kay and Clint Ercanbrack on this. Councilman Olson said that the city cannot go out and borrow money like Summitt Creek and this has to be done out of present operating capital. This is the big hang up for the city.

MAYOR PETERSON. Mayor Peterson said that there might be a vacancy on the Council. She said that Councilman Okelberry is attempting to get a job in Las Vegas. She suggested the Council meet in a work session on August 1, 1984, for the purpose of replacement discussions.

Mayor Peterson said that the Float Committee is selling tickets for one-half of a beef.

Mayor Peterson asked who the city should have as the Grand Marshall. Mike Olson suggested J.H. Kay. Laurie Pay called Mr. Kay and he accepted.

10. Bob Steele - windsheild. Mayor Peterson said that Mr. Steele has submitted a bill for windsheild replacement on a car. She said that the windsheild was broken during a ball game at the park. Mayor Peterson said that she had had a windhsheild broken before and fixed it herself. She said that, in her opinion, a person takes their chances when they are watching a ball game. The Councilmen present concured in this opinion.

11. Police Department car lights. Mayor Peterson said that there is a credit for the city at Chris Radio. She said that this was created by an overpayment from the Civil Defense. She said that Chief Knox purchased something against this credit and she felt the Civil Defense people should have the benefit of this credit. The Council also concured in this opinion.

Councilman Olson moved that the meeting be adjourned and Councilman Adcock seconded. The motion passed unanimously at 9:40 p.m.

Approved this 7th day of August, 1984.

Sandra Peterson
Mayor Sandra Peterson

ATTEST: Sam Sellers
Sam Sellers
City Recorder/Clerk