Minutes of a regular Santaquin City Council meeting held on Tuesday, July 3, 1984, at City Hall. Mayor Sandra Peterson and Councilman Dan Olson were both absent from the meeting and Mayor Peterson asked Councilman Grant Pay to preside and conduct the meeting. Other Councilmen present were: Frank Okelberry, Clara Goudy and Art Adcock. City Recorder/Clerk Sam Sellers recorded the meeting.

Councilman Pay called the meeting to order at 7:00 p.m. He also offered the invocation and led the pledge of allegience.

PRIOR MINUTES. The minutes of June 5, 1984, and June 19, 1984, were reviewed. Councilman Goudy moved that the minutes be approved as corrected and Councilman Adcock seconded. The motion passed unanimously.

WATERLINE PROJECT - REVIEW BID FROM WALT LIMB AND POSSIBLE AWARDING OF BID. Mr. Sellers said that the only concern which he has heard concerning this bid is that Mr. Limb would be able to meet the Davis-Bacon wage guidelines. Mr. Limb indicated that this was not in with the contract and asked if Mr. Sellers could get him a copy of this. Mr. Sellers said that he would get this for him.

Mr. Sellers also indicated that Councilman Olson would like for Mr. Limb to use the city crew for the connections if he was able to. He said that this would allow Mr. Limb to use the city employees and not have to have another crew standing by waiting for the connections. Councilman Adcock asked how this would effect the other work the city crew needs to be doing. Mr. Sellers stated that he did not know.

Councilman Okelberry moved that the bid be awarded to Walt Limb and Councilman Adcock seconded. The motion passed unanimously. Mr. Sellers said that he would type up a Notice of Award and get the Mayor's signature.

DAN TAYLOR - FRANCHISE TAXES. Mr. Sellers explained that Mountain Fuel has been charging Dan Taylor, a County resident, a franchise tax. He indicated that this had happened before to another County resident and the city applied this to the water bill. He said that Mr. Taylor asked that this be done. Councilman Goudy moved that the \$66.10 be transfered from the General Fund to the Water Fund for Mr. Taylor's water bill. Councilman Okelberry seconded the motion and it passed unanimously.

APPROVE COTTONWOOD SUBDIVISION PLAT MAP. The Council felt they should wait until Mayor Peterson and Councilman Olson were present to take care of this. Mr. Sellers was asked to place this on the next agenda.

APPROVE EMPLOYEES SALARIES. Councilman Goudy asked if the employees' salaries were going to keep going up every year. She asked Councilman Pay how this has been since he has been a Councilman. Councilman Pay said that they have been going up every year since he has been in, but that the salaries started real low.

Councilman Goudy said that they did start real low, but now are getting up into a very high range. She asked if the Council should set some kind of a limit so the employees' salaries never exceed a percentage of the income of the city. She said that she thinks the city could continue raising salaries until the city is bankrupt and that the Council should set a reasonable limit. She said that the salaries and benefits combined should not exceed this percentage of income.

Councilman Goudy said that the city could not afford this going up because they do not have that large a tax base. She said that if the city had a larger tax base and more income, they could afford the higher wages. She said that, actually, the city cannot afford the salary increases this year. Mr. Sellers

stated that the idea is sound, but it may not be feasible. Councilman Goudy said that it was feasible and that the City Auditor should be consulted to set this up.

Councilman Goudy said that if the income is not there, the city should cut back on the amount of salaries or the number of people the city is hiring.

Councilman Goudy stated that the list of proposed salaries does not even show the benefits. She stated that the benefits are tax free. She also said that the people working for the city are saving \$1,200 to \$1,500 per year in transportation by not having to travel to Provo. Councilman Adcock said that this would not be true if the employee moved to Provo. Councilman Goudy said that it would if they wanted to live in Santaquin and be employed. She also said that the ability to run home for lunch is another benefit.

Councilman Goudy said that the salaries may be lower than other places, but they do not show a true picture because of the fringe benefits. She said that these are tax free and accounts for a lot of money.

Councilman Goudy stated that, for the future financial basis of the city, a limit should be set. She said that she would like to see the Council do this before another year comes up. She said that this would only be the safe thing to do without bankrupting the city.

Councilman Pay asked Mr. Sellers what percentage of the budget were the salaries as proposed. Mr. Sellers said that he has never been asked to get this figure and didn't know. Councilman Goudy stated that she would appreciate getting this percentage figure basis and discussing this with the City Auditor as to what he feels is a sound percentage basis.

Councilman Goudy said that she hates to see the Council raise the taxes each year, because it is bad enough doing it one year. She said that in order to increase the wages, something must be increased and a bandaid cannot be put on the budget, as she felt had occured for the coming year.

Councilman Pay said that he feels the percentage figure will be hard to set. Councilman Adcock stated that he doesn't know if it is feasible. He said that each set of Councilmen should have adequate integrity to set a balanced budget. Councilman Goudy said that each year the total paid for wages and benefits keeps increasing. She said that she realizes that inflation is taking its toll, but this is where the problem of inflation comes, ie., one person demanding more money and setting a chain reaction. Councilman Adcock stated that if the Council does not increase the salaries, the salalries will not increase. Councilman Goudy stated that if the Council set a percentage, this would help in knowing whether they could afford the wage increases or benefits. She said that they needed to add the benefits in because the city does pay a tremendous amount in benefits.

Councilman Adcock asked why the difference between the officers. Mr. Sellers said that it is because Officer Kelly is being started out at \$1,050 per month and then increased when he gets through POST.

Councilman Okelberry said that he does not feel the Chief should get a \$1.00 per hour raise, but should get a \$.50 per hour wage.

Councilman Pay said that Mayor Peterson asked him to let the Council know that she felt the Chief ought to get a \$1.00 per hour raise. He said that he didn't personnaly agree with this, but passed it on.

Councilman Goudy said that these figures are what the Council set up on the budget. She said that the Council should look to the future and not let it

increase every time they turn around, but that the raises this year should be OK, with the Chief getting \$.50 per hour.

Councilman Adcock stated that the Chief's raise has been a thorn and asked how things have been the last month since he has been gone. Councilman Pay said that he felt it was status quo. Councilman Adcock said that, where ever he has worked, status quo does not deserve a raise. Councilman Adcock asked if the Council should consider these raises another time. Mr. Sellers said that a payroll has to be made the following week.

Councilman Goudy stated that there will be 4% cost of living raise in January and asked if this were going to happen every year. Mr. Sellers said that this will only happen this year because the Council has not authorized anything beyond that.

Councilman Adcock moved that the following salaries should be set:

| City Recorder City Treasurer | 19,264.00 16,442.00 |
|---------------------------------|----------------------------|
| Sexton; Parks & Recreation | 17,928.00 |
| Water & Roads Supervisor | 17,397.00 |
| Operators for Water & Roads | \$6.00 and \$6.50 per hour |
| Laborers | \$5.00 per hour |
| Parks Laborers | \$5.50 per hour |
| School Crossing Guard | 2,311.00 |
| PT Parks & Cemetery Workers | \$4.25 per hour |
| Chief of Police | 19,413.00 |
| Officer | 16,187.00 |
| Officer | 14,605.00 |
| Librarian | 2,730.00 |
| CETA Youth | \$3.35 per hour |

Councilman Goudy seconded the motion with the stipulation that the Council find some kind of damper or lid on how far they can go in paying more raises in the future. Councilman Adcock did not comment on whether he agreed with the stipulation. The motion passed unanimously.

COUNCIL BUSINESS:

1. <u>COMPUTER FILTER</u> - Mr. Sellers explained to the Council that the city could purchase a filter which would (a) stop any impulse coming into the computer, which could damage the boards; (b) make sure that the computer would shut down in the case the temperature gets above 95 degrees, which could melt the chips; and (c) shut the computer down in the case of a "brown out", which could also damage the computer boards. He also explained that the computer would last three to four times longer if it were left on, rather than being turned off and on.

Mr. Sellers explained that the cost of the filter would be \$1,015, but would extend the life of the computer, which cost \$29,000. Councilman Goudy said that this sounds like an insurance thing.

Councilman Adcock asked where the money would come from and Mr. Sellers said that this was not budgeted.

Councilman Pay said that, if the computer goes down, the company would come and fix it anyway. Mr. Sellers said that the cost of being down is something intangible until it happens, but could conceivably cost more.

Councilman Goudy asked if the computer being on would effect the electric bill. Mr. Sellers said that there is no doubt about this, but that the costs

of buying a new computer, when this one wears out, could be placed further down the road. He said that the computer itself does not use much electricity when it is on and the programs and the heads are off.

Councilman Goudy stated that the city is paying a maintenance on the computer, which should pay for it if it wears out. Mr. Sellers stated that it is true the city has a maintenance agreement, but the maintenance does not cover the normal wear and tear. He said that it is similar to a new car maintenance which does not cover normal wear and tear.

Councilman Pay asked if this had been discussed with Bruce Hymus. Mr. Sellers said that Mr. Hymus felt the city ought to get this if they can. Councilman Goudy said that this was not recommended at the time of the purchase. Mr. Sellers said that neither Mr. Hymus nor anyone in the city knew the situation with the wiring, no one could tell that the air conditioner would fail, etc.

The Council decided to place this on hold and consider it in six months.

2. <u>JEFF PETERSON'S TRUCK</u> - Mr. Sellers said that apparently Jeff Peterson used the city's equipment to cut up a truck bed at the shop. He said that Mr. Peterson paid the city \$30 for the use of the equipment. He said that he didn't know where to receipt this money and if the employees could use city equipment for their own use.

Mr. Sellers was instructed to place the money into the General Fund.

Councilman Pay asked if a policy had been set on the use of city equipment. Mr. Sellers said that he could not find anything written, but remembers former-Councilman Sherman Jones, as the city office Supervisor, telling him that this was not to be done. Councilman Adcock said that he felt the Council already set this up when they told the Police Department they were not to use city equipment for personal use.

Councilman Pay said that Dennis Barnes and Jeff Peterson both loan the city some of their own private equipment and felt the city could trade. Councilman Adcock stated that he felt all city employees should be treated the same.

Councilman Adcock moved that there should be no personal use of city equipment and Councilman Goudy seconded. The motion passed unanimously.

- 3. \$200 FOR CARD CATALOGUE Councilman Adcock moved that the city expend \$200 for a card catalogue from Murray City. Councilman Goudy seconded the motion and it passed unanimously.
- 4. <u>DICK GREENHALGH</u> Mr. Sellers said that the city has been notified by the Flood Committee that Dick Greenhalgh needs \$6,000 for fuel, payroll, etc. He said that this money will be received from Summitt Creek on their loan.
- 5. <u>GRAVEL</u> Mr. Sellers said that the gravel from Kendall's land could be used to repair washed out raods. Councilman Pay indicated that he would have Dennis Barnes coordinate this with the Flood Committee.
- 6. $\underline{\text{SUPER}}$ $\underline{\text{QUIK}}$ $\underline{\text{SIGN}}$ Mr. Sellers said that the Super Quik sign still has not been resolved. Councilman Goudy said that she would persue this and get a statement from the sign company as to its safety.

COUNCILMAN ADCOCK. Councilman Adcock stated that the Planning & Zoning Committee is going to start work on the Master Plan and asked if this was OK. The Council felt this should be reviewed.

7. BUSINESS LICENSES. The following business licenses were reviewed by the

Council:

| High Country Pawn (Bryant Stevenson) | 15.00 |
|---|-------|
| Olson's Greenhouse Gardens (Jack Olson) | |
| Artic Ice (Kevin Bushnell) | |
| Santaquin Pharmacy (Dick Kay) | |
| This Is The Place Real Estate (Robert Hales) | |
| Mendenhall's Market (Rex Mendenhall) [2nd & 3rd Qtr Beer Sales] | |

Councilman Okelberry moved that these licenses be approved and Councilman Adoock seconded. The motion passed unanimously.

- 8. CODIFICATION OF ORDINANCES Mr. Sellers said that he has been approached by a company from Washington State which codifies ordinances for cities. He said that they would research the ordinances of the city and let the Council know which portions are unconstitutional from recent court decision, etc., and then explain how the Council can change them for the better. He said that this research and report would cost the city \$1,500. The total codification, which would give the city hardbound volumes of the city ordinances by topic, is about \$4,000. The Council felt that this should be budgeted into the next budget if possible.
- 9. <u>AUDRA HENDRICKSON LETTER</u> Mr. Sellers said that the city has received a letter from Audra Hendrickson stating that she might be interested in selling her property to the city, but would like to meet and discuss this. The Council asked to place her on the next agenda.
- 10. RONALD VANAUSDAL Mr. VanAusdal approached the Council concerning his impact fee for his trailer. He said that he is trying to finance his own without going to a bank. He asked if he could pay the fee every three months in equal installments until it is paid. Councilman Adcock said that he would research the ordinance and see if this could be done and get back with him.

WATER ORDINANCE. The Council reveiwed the proposed Water Ordinance Ammendment. As there were no questions on this, Councilman Goudy moved that this ammendment be accepted and Councilman Adcock seconded. The motion passed unanimously.

WATER RESOLUTION. Councilman Pay pointed out that the State Board of Water Resources has required that the city set the fee for the loan before they would committ funds. The estimated cost is \$1.55 per connection. Mr. Sellers said that this is now added into the monthly minimum. Councilman Goudy stated that the amounts for water are terrible and that the town will be full of burned lawns.

Councilman Pay asked if the \$.60 overage is something they could change. Mr. Sellers said that the \$9.00 per month and \$.60 overage is what the Water Department needs to stay solvent. He didn't think this could be changed without messing up the Water Department Budget.

Councilman Goudy stated the Mr. Sellers placed in the resolution to double the fees for people living in the County and asked if this would pay for the budget. Mr. Sellers said that the people in the County had always been doubled and that this was figured in.

Councilman Adcock stated that the city ought to look at billing each month. Councilman Goudy stated that this is another thing which keeps going up. Mr. Sellers said that the costs of running the department keep going up, so the fees will also.

Councilman Adcock asked if the city were getting any complaints. Councilman

Okelberry said that he has only received one complaint. Councilman Goudy asked if the city had received any complaints about the billing cycles. Mr. Sellers said that he has received some questions, but no complaints once they understand it.

Councilman Adcock moved that the resolution be approved and Councilman Okelberry seconded. Councilmen Adcock, Okelberry and Pay voted in favor of the motion and Councilman Goudy abstained stating that she has a hard time with the \$10.55 per month.

CURRENT BILLS. The following bills were reviewed by the Council:

| AT&T | .\$ 117.36 | |
|---|-------------|------|
| Cloward's Petal Pantry | 25.00 | |
| Dant Corp | 2,840.00 | |
| Mr. Sellers was instructed to hold this payment until all the | parts to | the |
| bleachers have arrived. | • | |
| Daily Herald | . 54.90 | |
| | | |
| Central Bank | _ | |
| Don Eyre, Sr | | |
| Eagle Co | . 586.80 | |
| Mr. Sellers was instructed to hold this payment until a Purc | chase Order | is |
| signed for it. | | |
| Dick Greenhalgh | . 1,642.50 | |
| Ideal Machine | . 8.00 | |
| IFA | | |
| M & R Equipment | | |
| Mendenhall's Market. | | |
| | = = | |
| Sunrise Engineering | _ | |
| Mountain Bell | | |
| Mountain Fuel | | |
| Mountainlands | | |
| Provo Fire Fighters | | |
| Pro - Arms | . 177.02 | |
| Mr. Sellers was instructed to hold this payment for a Purchase Ord | der. | |
| Payson Auto | 50 | |
| Sam Sellers | . 36.90 | |
| Scott Shepherd | | |
| Tischner Ford | | 9.63 |
| Utah Power & Light | | |
| UVIDA | | |
| Valley Asphalt. | | |
| Mr. Sellers was instructed to hold this for a Purchase Order. | • 333.33 | |
| | . 57.40 | |
| Waterworks Equipment | | |
| Whitmore OxygenAndersen's | . 12.78 | |
| | | |
| Electric Motor Service | | |
| Richard Johnson | | |
| Burdick Lumber | . 29.44 | |
| League of Cities & Towns | . 544.51 | |
| Self's | . 61.50 | |
| Susan Denbow | | |
| Central Utah Door | | |
| Meter Specialty | | |
| Gary VanAusdal | | |
| S & E Auto Wrecking | = | |
| Pearson Tire | | |
| Mr. Sellers was instructed to hold the \$322.56 invoice for a Purch | | |
| · | | |
| Ralph Henderson | | |
| Jackson Printing | | |
| Money's Pro-Mart | 8.45 | |

| City/Soft | 233.52 |
|---|------------|
| Mr. Sellers was instructed to hold this for a Purchase Order. | |
| Insul-Rite | 32.00 |
| Santaquin Medical | 60.00 |
| A & H Equipment | 72.10 |
| Carpenter Seed | 72.94 |
| Ramona Rosenlund | 21.64 |
| KAMAN Bearing | 7.76 |
| George Higginson | 15.13 |
| Santaquin Pharmacy | 11.19 |
| U.S. Steel | 96.00 |
| Don Knox | 4.48 |
| Inasmuch as there was not given any details as to the validity of | this bill, |
| the Council instructed Mr. Sellers to deny this bill. | |
| Compute-A-Call | 83.75 |
| Smith's | 76.99 |
| Scott Shepherd | 25.00 |
| | 440.00 |
| Stan Bonham | 69.40 |
| Eldon Greenhalgh | 195.00 |
| Totals\$18,783.07 | |

Councilman Okelberry moved that the bills be paid as indicated and Councilman Goudy seconded. The motion passed unanimously.

ALDEN ROBINSON - FERC LICENSE UPDATE. Mr. Robinson explained to the Council that the work on the hydro-dam feasibility has been delayed because of the uncertainty of the Wilderness Bill and the lack of accessibility to the area. He said that he understood the wilderness issue has been resolved now and that he can begin working on this again. Mr. Robinson suggested placing the core drilling in as part of the project and not doing this until then, unless FERC requires this being done prior to the licensing stage. He stated that the city should go ahead and apply for an extension because of those stated reasons, ie., the Wilderness Bill and the lack of access to the area. Councilman Goudy moved that the city have Mr. Robinson apply for an extension in the name of Santaquin City and Councilman Okelberry seconded. The motion passed unanimously.

COUNCILMAN PAY. Councilman Pay stated that Councilman Olson asked him to bring up some issues. The first was Bob Childs' request to purchase a bike rack from the old school. Mr. Sellers asked the Council if it was their intent to declare the articles within and around the school as surplus property when the school was so declared. The Council stated that this was so. Mr. Sellers suggested that Mr. Childs present the city with a bid on this item.

Councilman Pay said that Councilman Olson explained his position on the flooding in relation to the Flood Committee to him. He said that Councilman Olson doesn't feel the city should be held responsible for any flood damage once the water reaches Highway 6 and enters into the natural flood channel. Mr. Sellers said that he had contacted the City Attorney concerning this issue who also stated that the city could legally back off at this point. He said that the attorney suggested the city write the Flood Committee a letter concerning this point.

Councilman Pay explained that Councilman Olson also wanted him to let the Council know that Central Dispatch (Utah County) wants the Fire Department to go to a pager system. He said that Councilman Olson would be checking into this.

Councilman Pay also said that Councilman Olson was wondering if the HUD money received for the waterline project was matching money. Mr. Sellers said that

the whole amount was a grant.

Councilman Pay expressed concern with a Police Officer wearing his fire arm to Church. He said that he has discussed this with the Mayor who agrees 100% with him and that she feels the gun could be locked in the patrol car. Councilman Pay said that he was under the understanding that this particular officer was told to wear his uniform and gun to Church. Councilman Goudy said that she understands another officer also goes to Church dressed in this manner and that this would be very distracting. Councilman Goudy asked why the officers could not go in civil clothes and then change after Church. Councilman Pay stated that the uniform didn't bother him as much as the gun did.

Councilman Adcock asked if there would be problem with the Council asking the Chief to let his officers wear civilian clothes for the three hours without consulting the Mayor. Councilman Okelberry noted that sometimes Chief Knox wears civilian clothes and a small .22 caliber sidearm when he is on duty.

Councilman Pay said that Mayor Peterson told him that this also bothers her in the Second Ward, but she has never thought to bring it up in a Council meeting. Councilman Goudy said that, as long as the officer has his badge, a concealed firearm and his pager on, they should be able to respond to any emergency situation.

Councilman Pay said that the uniform doesn't bother him, but that he would like to see the Council direct a policy of not wearing a sidearm to Church. He also said that he would like to see the Police Department Policy manual distributed to the Council for their review.

The Council asked Councilman Adcock to discuss this with Chief Knox. Councilman Adcock said that he didn't want to step on Mayor Peterson's toes on this situation. Councilman Pay stated that he has Mayor Peterson's blessing to do so.

COUNCILMAN GOUDY. Councilman Goudy asked if Patti Foster could use the Library once per month for a Girl Scout Council meeting. She said that they would not have access to City Hall. The Council felt this would be OK.

COUNCILMAN ADCOCK. Councilman Adcock asked for clarification on what he was supposed to discuss with Chief Knox. The Council stated that the points are to set a policy of no unconcealed weapons in Church and that they would like to review the Police Department Policy Manual.

Councilman Adcock asked about applications for the Landfill Attendant position. Mr. Sellers said that he has been putting them in his box.

Councilman Adcock also said that he has received numerous complaints concerning the garbage pickup. He said that the Office Staff is not to give Mr. Saluone his next check until he has talked with Councilman Adcock.

COUNCILMAN OKELBERRY . Councilman Okelberry stated that he is very disturbed that a Councilman is countermanding Council policy. He said that the Council met with the Police Department concerning no private use of patrol cars and no family members in the patrol car. Councilman Okelberry explained that a Councilman directed Chief Knox to take the papers concerning the road and wilderness concerns of the city to Senator Jake Garn's office and let the Chief take his wife. He said that if the Council is going to establish a policy, the Council should be expected to follow it or the personnel will ignore it as well. He said that he felt the Council's instructions were nullified by this action. Councilman Okelberry said that he is not trying to cause problems with the Chief because he is only doing what he is told, but felt the Council should set the example and follow their own policy.

Councilman Adcock stated that when Officer Kelly went to Salt Lake to get uniforms, the Chief told him not to take his wife. Councilman Adcock also stated that when he has to go to Salt Lake to get uniforms, he is required to take his own vehicle. Councilman Okelberry also stated that the County was placed on call during this time when the Chief was in Provo.

Councilman Okelberry stated that the Pony League Field is almost completed.

Councilman Adcock said that he has heard the a city employee is still operating city vehicles without a valid operator's license. He said that the city might have to change its name when someone sues and owns the city. Mrs. Laurie Pay stated that the same employee likes to scare little children by the way that he drives. She explained that her girl was walking home down 400 East and this employee gunned the engine of the truck he was driving and drove towards the children. She said that she does not appreciate this type of conduct. Councilman Pay said that he would discuss this with Dennis Barnes.

11. <u>LIBRARY</u> <u>BOARD</u> <u>MEMBER</u>. Mr. Sellers explained that he has had some calls concerning a County resident being a member of the city's Library Board. Because of the calls, Mr. Sellers stated that he has called the City Attorney who stated that the city should not have a County Resident on a policy making board of the city. He said that this does not state that she is not qualified nor lack sufficient time to perform the duties, but that it deals with the problem of having a County resident setting policy for the city. Mr. Sellers said that this person may be used as a consultant to the Board, which would be legitimate.

Councilman Adcock moved that the meeting be adjourned and Councilman Goudy seconded. The motion passed unanimously at 9:42 p.m.

Approved this 7th day of August, 1984.

Mayor Sandra Peterson

ATTEST: More sellers

City Recorder/Clerk