

Minutes of a regular Santaquin City Council meeting held on Tuesday, May 1, 1984, at City Hall. Mayor Sandra Peterson presided at the meeting and the following Councilmen were present: Dan Olson, Grant Pay, Frank Okelberry and Clara Goudy. City Recorder/Clerk Sam Sellers recorded the meeting.

Mayor Peterson called the meeting to order at 7:00 p.m. Councilman Goudy offered the invocation and led the pledge of allegiance.

As the agenda was ahead, the Council began with Council Business.

COUNCIL BUSINESS:

1. Financial Seminar - Mr. Sellers explained that the State Auditor's office is holding regional seminars and suggested the city send Mrs. Rosenlund. He said that this would not cost the city other than Mrs. Rosenlund's time. The Council felt that Mrs. Rosenlund should go.

2. Dennis Barnes' overtime request - Mr. Sellers explained that Mr. Barnes would like to use a portion of his overtime to pay off his road assessment. Councilman Goudy said that she felt this ought to be passed because this was done for Mr. Neff. Councilman Adcock asked what the policy was. If it was straight time for money of time and one-half for comp time. Councilman Olson said that it was time and one-half for both. Councilman Goudy stated that Mr. Sellers isn't getting this much for his overtime. Councilman Olson said that Mr. Sellers bartered for this. Councilman Olson asked why this is on the agenda and why it couldn't just be done. Mr. Sellers reminded the Council that the personnel ordinance requires overtime to be paid by Council. Mayor Peterson said that she didn't think the Council could deny this in good faith when they allowed it for Mr. Neff. Councilman Olson moved that a portion of his overtime could be used to pay for his road assessment. Councilman Pay seconded the motion and it passed unanimously.

3. Flood Canal - Councilman Olson explained that the Flood Control Committee has decided to condemn the Christensen property, as he will not allow them to put a waterway through the property to avoid destroying it. Councilman Olson also said that he has recommended to the Committee that from the reservoir on Santaquin and Genola trade percentages.

Mayor Peterson asked if there was any way the Committee members could come up with some money on this so the city doesn't have to keep fronting every penny. Councilman Olson said that this has been taken care of.

Councilman Olson said that the Committee will have to build 6600 feet of ditch.

Blue Ridge Construction. Mr. Bruce Dickerson was present to represent Blue Ridge Construction. He explained that they want to develop the Cottonwood Subdivision. He said that they are willing to put sidewalks into the subdivision and everything else the ordinance requires. He

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said that they would like to take the original subdivision and break it into four parts and pay the original park fee that was based in four parts, or as they advance. He presented the Council with a site map showing the first stage of this subdivision. Mr. Sellers pointed out that he needs to have the mylar map signed by the Planning and Zoning Committee, which meets the next week, and then by the Council, which will meet again in two weeks.

Mr. Dickerson pointed out that 300 North could be curved on Don Peterson's property without causing Mr. Peterson too much trouble and without messing up any of Mr. Peterson's lots. He said that the roadway had to be placed where it was in order to miss a house to the West. Mr. Dickerson said that they plotted this by lining up the centerpoints of the road.

Councilman Adcock moved that Blue Ridge Construction's plan be accepted and that the original Cottonwood Subdivision be allowed to be refiled in stages with the first stage being approved at this time, subject to the mylar map being properly filed. Councilman Olson seconded the motion and it passed unanimously. The bond will also be reviewed at the next meeting.

City Crew. Councilman Pay stated that he and Councilman Olson have met with the city's water and streets crew. He said that they feel they are underpaid and overworked. Councilman Pay said that they would like to separate the crew into categories. He said that some members of the crew have been operating machinery and he and Councilman Olson would like to designate them as operators and increase their pay to \$6.50 per hour plus all benefits. Councilman Pay stated that Mike Cruz has just begun with the city and, after he has been with the city for his six month probation period, he will be reviewed. Councilman Pay proposed that Wade Eva and Jeff Peterson be changed to operator status. Councilman Pay said that he doesn't think the city can pay this kind of money if the equipment is going to be torn up, so the operators would be held responsible for the operation of this equipment.

Councilman Pay said that these individuals have been taking comp time off for holidays, which time he said had been accrued from the flood last Spring. Mr. Sellers said that these individuals had been paid for the overtime they put into fighting the flood last year at time and one-half.

Councilman Pay said that he and Councilman Olson felt like they have adequate money in their budgets to handle this increase.

Mayor Peterson asked about Mike Cruz and Charles Vance. She asked if Mr. Vance is still working full-time. Councilman Olson said that this is not a raise, but that they are reclassifying these two as operators. Councilman Olson also said that they are not doing anything for these other two at present.

Councilman Pay said that Mr. Vance is under the Parks department and this is under Councilman Okelberry.

Mayor Peterson said that her only concern is whether the departments can afford this move. Councilman Olson said that he thinks they can handle this. He also said that, if this isn't done, the city will be losing operators.

Councilman Okelberry asked if they were sure they have the money for this. Councilman Pay said that they feel they do. Mr. Sellers pointed out that if this depletes the budgets before the end of June, payrolls will have to be held up for a budget hearing to place more money there. Councilman Olson said that it is hard to keep up when their budgets are two to three months behind.

Councilman Pay moved that Jeff Peterson and Wade Eva be reclassified as operators with \$6.50 per hour wage plus all benefits. Councilman Olson seconded the motion and it passed unanimously.

COUNCIL BUSINESS: (cont.)

Councilman Olson. Councilman Olson said that the crew will^{be} called upon fairly heavily during the next two to three weeks. He said that the city cannot afford to have comp time accrued on the books. He suggested paying for the overtime and taking care of it as it is accrued. Councilman Olson said that it will be a burden on the crew to put in the overtime and will involve a lot of work. Mayor Peterson asked if the crew was paid overtime last year for the flood. Councilman Olson said that he thought they had to take time off. Mr. Sellers said that they were paid for this time.

Mr. Sellers asked if all the employees would be paid overtime. Councilman Olson said they would on the flood. Councilman Goudy asked if this would only be for the flood time. Councilman Olson said that, when there is a water break up the canyon, someone needs to fix this and it is not convenient nor pleasant.

Mr. Sellers said that there are other employees that are called out on weekends and after hours as well. He said that these individuals were told to take comp time off. Mr. Sellers also explained that he had contracted to work overtime at about 60% of his salary because he was under the impression the city would not pay overtime anymore and that the Council would rather hire additional people than pay overtime. He said that he didn't want to have to train another person and only have them for a year again, so they decided on the contract. He said that if the city is going to pay time and one-half to some, it ought to pay it to all employees.

Councilman Olson said that he knows this isn't fair, but he is dealing with his own department and does not have to answer to any one else. Mr. Sellers reminded the Council that they set the policy on overtime for the city as a whole and not department by department. Councilman Olson said that are going to have to look at the policy again and he doesn't think any of this is fair. He said that they have to be fair to the employees because the city will lose them.

Councilman Olson said that the city is going to have to realize they

have to pay the wages they need to keep people. He said that there isn't a person in town who would work for the wages the city pays and there isn't anyone who would work overtime and not want time and one-half, nor would work for half time. He said that this is what Mr. Sellers bartered for and he will play it out until the end. Mayor Peterson said that the Council also talked about hiring someone else as a part-time clerk in the office and they would not have had to pay this person the wages they pay Mr. Sellers. Mr. Sellers said that if they are going to pay time and one-half to the crew and only \$4.50 per hour for his overtime, then he feels he has been cheated. Mayor Peterson suggested that Mr. Sellers place this on a future agenda for consideration of a part-time clerk.

Councilman Goudy also pointed out that they felt the new computer would eliminate the need for a part-time clerk and extra time. She did say that she felt this was unfair. Councilman Olson said that there is some difference, as most of their overtime is in a crisis situation. He said that burials would be the only thing he could see in any other department.

Mr. Sellers pointed out that Councilman Olson wants him to put out the bid documents for the water project, which will take a lot of hours. Councilman Olson said that if Mr. Sellers didn't do this, the city would have to pay an engineer to do so. Mr. Sellers said that this would cost a lot more than \$4.50 per hour with an engineer.

Councilman Goudy suggested waiting until after the flood to discuss this further. Mayor Peterson said that she doesn't think they ought to have the crew even look at the flood without the possibility of overtime.

Councilman Pay said that they stressed that the overtime has to be documented. Mayor Peterson said that she hopes the crew doesn't take advantage of this and make up overtime.

Councilman Goudy asked who would check on the overtime. Mr. Sellers asked if this would automatically be paid or if it would have to be submitted to Council. Councilman Pay said that he thought it ought to be approved before payment and Councilman Olson agreed. Mayor Peterson said that the office personnel have to document their and have it approved. Mr. Barnes said that they put this time on their time cards. Mr. Sellers said that he thinks they want this on a separate piece of paper presented to them in Council meeting in order to approve payment.

Councilman Pay said that, in this way, the time will be presented to the Council for them to know what is going on.

4. Office changes - Mr. Sellers explained to the Council that the new computer is going to take up some additional room and proposed a change in the rooms. The Council decided to try this and see what happens.

5. Sunset Waste bill for April - Mr. Sellers presented this bill which was \$3,003.42. Councilman Adcock moved that this bill be paid and Councilman Goudy seconded. The motion passed unanimously.

6. Float - Mayor Peterson asked if someone would try and get volunteers to get the float built and to each parade. Councilman Okelebrry stated that he has been trying to get someone to build the float and has been unsuccessful, but would keep trying.

7. Chief Knox police business - Chief Knox explained to the Council that Council Okelberry has an opportunity to attend the Utah State Police Academy through the Trades & Rehabilitation Act, but needs a sponsoring agency. He said that this would allow Councilman Okelberry, as a reserve officer, to patrol on shifts when he is needed without having to have another regular officer with him. Councilman Olson asked if the city would have to pay Councilman Okelberry for this. Chief Knox said that he would still be acting as a volunteer reserve officer and the city would not have to pay him. Councilman Adcock moved that the city sponsor Councilman Okelberry with the Utah State Police Academy and Councilman Pay seconded. Councilmen Pay, Adcock, Goudy and Olson voted in favor of the motion and Councilman Okelberry abstained. The motion passed.

Chief Knox told the Council that Officer Tom Runyan has submitted his resignation and has been hired by the Payson Police Department. He indicated that he has posted the job and is taking applications. Mayor Peterson explained to the Council that, as has been discussed earlier this night, the city will not be able to keep people if they are not willing to pay more.

Councilman Goudy. Councilman Goudy explained that she would like to see some money allocated to the Library now that a Library Board has been selected. She explained that other towns the size of Santaquin budget at least \$21,000 per year to their libraries. Chief Knox stated that the Police Department would pledge \$100 of its budget towards the Library.

Councilman Okelberry moved that the meeting be extended 10 minutes and Councilman Adcock seconded. The motion passed unanimously.

Councilman Pay. Councilman Pay explained that Mr. & Mrs. Frank Tuckett have complained to him about the business which is being run in the old Fire Station. They have complained about material being left out into the sidewalk area.

Councilman Adcock. Councilman Adcock reminded the Council that another Landfill Attendant would be needed, but didn't know when. He said that he would keep the city notified.

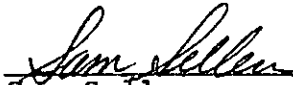
Councilman Okelberry moved that the meeting be adjourned and Councilman Adcock seconded. The motion passed unanimously at 10:07 p.m.

Approved this 19th day of June, 1984.

Sandra Peterson

Mayor Sandra Peterson

ATTEST:



Sam Sellers
City Recorder/Clerk